



Professional Vitae

Steven C. Millwee, CPP

Board Certified in Security Management

46 Years' Experience as an Expert Witness

50+ Years FBI, Law Enforcement, Premises Liability, Negligent Hiring, Background Screening, and Security



Expert Witness Categories

<ul style="list-style-type: none"> ■ Premises Liability ■ Negligent Hiring, Retention, and Supervision ■ Workplace Violence ■ Robbery ■ Violent Crime ■ Failure to Warn ■ Negligent Security ■ Background Screening ■ Sexual Harassment and Harassment ■ Sexual Assault ■ Security Officer Negligence ■ Bar & Alcohol Security ■ Security Standards ■ Rideshare Security 	<ul style="list-style-type: none"> ■ Security Management ■ Employee Misconduct Investigations ■ Domestic Violence ■ Homicide ■ Loss Prevention ■ Investigations ■ Patient Abuse ■ Long-term Care Safety and Security ■ Healthcare Safety and Security ■ Hotel and Lodging Security ■ Massage Therapy Security 	<ul style="list-style-type: none"> ■ Crime Prevention ■ Human Resources ■ Interview Techniques ■ Interrogation Techniques ■ Ride Share and Transportation Security ■ Employee Theft ■ Child Safety, Security, Parental Custody/ Visitation ■ Vendor, Contractor, Agent Background Screening ■ Crowd Management ■ FCRA Compliance ■ Retail Crime ■ Physical Security
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STEVEN C. MILLWEE, CPP, is the President and Chief Executive Officer of SecurTest, Inc., founded in 1978. He is also the President and Chief Executive Officer of iReviewNow, LLC. In 2002, he served as President of ASIS International (formerly American Society for Industrial Security), the premier professional and certification association for security and law enforcement professionals with over 40,000 global members. SecurTest has been named one of the top background screening providers, primarily due to Mr. Millwee's patented iReviewNow.

WHAT LEGAL EXPERTS ARE SAYING

"I have tried hundreds of cases the last three decades all over the country on all types of legal matters. Having a great expert on the key issues in dispute is critical. Steve Millwee is as good as it gets for a workplace violence case. He has incredible credentials, is very thorough, and presents very well to a lay jury. His testimony in my case resulted in a good verdict for our client on a matter that may very well have been lost without his involvement, particularly when we were dealing with a very conservative court in a very conservative jurisdiction."

Brent W. Coon, Esquire - Board Certified-Civil Trial Law (NBTA) - Board Certified-Personal Injury Trial Law (TCLS)

Jury awards war hero over 1 million dollars: verdict returned on employee murder lawsuit -
<https://securtest.com/2012/newsroom/warhero.pdf>

"It was a pleasure working with you and thank you for educating me on so many levels. I hope we have an opportunity to work together again in the future. Please also feel free to use our firm as a reference although with your credentials I doubt you ever need one."

Clayton J. Fitzsimmons, Esq. - FITZSIMMONS LAW FIRM PLLC

2013 Road Rage Kills 3 Leaving Rehab -

<https://www.post-gazette.com/breaking/2010/02/01/Road-rage-blamed-for-I-70-crash-that-killed-2/stories/201002010166>

"There is no shortage of experts. But the best have the ability to comprehend the entire case, to analyze the testimony of every witness and to articulate opinions in a strong, yet clear manner that juries are able to believe. This best defines Steve Millwee. His dynamic presentation skills are unparalleled. In one instance, Steve's questions forced the opposing expert's testimony to differ from his report, and he came to agree with Steve, which proved pivotal in resolving the case in my client's favor."

James Glober, a Board-Certified Civil Trial Attorney

Maintenance Man Kills Elderly Tenant -

<https://www.news4jax.com/news/2007/08/20/maintenance-man-charged-in-womans-death/>

“I have been an attorney for over 17 years and have worked with many expert witnesses. The key in a premises liability case is having the best expert who can explain foreseeability and negligent security. Steve Millwee is the best expert in this field, bar none. His incredible credentials, background in security management, law enforcement experience, and thorough collection and analysis of the facts were detailed in a comprehensive 40-page report. The opposing expert didn’t hold a candle to Millwee. Millwee uncovered facts that we didn’t know, including how the Defendants had failed to disclose the poor lighting on the night the victims were attacked in the mall parking lot. Mr. Millwee provided detailed opinions about foreseeability, including the proximity of prior crimes, recency of prior crimes, similarity of prior crimes, frequency of prior crimes, and publicity of prior crimes. This case may have never been resolved, if not lost, without Steve Millwee’s premises liability acumen”.

Lynda Sorel Brennan, Esquire

PODCAST Workplace Sexual Harassment and Assault – March 29, 2018. Listen to the ASIS interview of Mr. Millwee

Education and Training

Graduate	Various MA level courses in Biblical Studies –Dallas Theological Seminary, Tampa, FL, 2000 to 2002
B.A.	Criminology – University of South Florida, Tampa, FL, 1978
A.A.	Police Science and Administration – Hillsborough Community College, Tampa, FL, 1974
	Mr. Millwee has attended numerous courses, training classes, seminars, and lectures in the fields of law enforcement, security management, business management, human resources, forensic polygraph, and forensic hypnosis, among others. He completed the joint Tampa Police Department / Hillsborough County Sheriff’s Basic Officer Training, where he graduated first in his class. He has received advanced specialized training in several areas of expertise including homicide investigation; theft investigation; con-artist and fraud investigations; forensic evidence; serial murder; polygraph; hypnosis; security management; , and human resources. Clients or sponsors of courses include, among others, the Federal Bureau of Investigation; Secret Service; American Society for Industrial Security (ASIS); Society for Human Resource Management; Council on Education in Management; National Safety Council; Institute of Business Law (California State University –Los Angeles); Building Owners and Managers Association (BOMA); Florida Department of Law Enforcement; and National Food Service Security Council. He was also a Certified Law Enforcement Instructor for the State of Florida during his time as a member of law enforcement.

Licenses and Certifications

- Licenses:**

GC-911 Private Investigator – State of Florida
A-1222 Private Investigative Agency –State of Florida
- Certifications:**

Certified Protection Professional
Board Certified in Security Management
ASIS International (formerly American Society for Industrial Security) – 1995 to present
The Commission on Criminal Justice Standards and Training – 1979

Affiliations, Appointments and Elected Offices

ASIS Council of Past Presidents	ASIS International 2004 to present
Awarded Life Member	ASIS International – 2006
Chairman Ethics Council	ASIS International – 2005
Chairman Past President’s Council	ASIS International – 2004
Chairman of the Board of Directors	ASIS International – 2003
President	ASIS International – 2002
Vice President	ASIS International – 2001
Secretary	ASIS International – 2000
Member – Board of Directors	ASIS International – 1999 to 2003

Oversight Executive of the following ASIS Councils, and the Chief Executive of the Councils in 2002 and as Vice President of each in 2001:	ASIS International – 1999 to 2003	<ul style="list-style-type: none">• Crime Prevention and Loss Prevention Council• Fire and Life Safety Council• Information Asset Protection Council• Insurance Fraud Committee• Crisis Management and Business Continuity Council• Physical Security Council• Economic Crime Council• Defense and Intelligence Council• Substance Abuse Council• Cable/Satellite Ad Hoc Committee
<ul style="list-style-type: none">• Petrochemical, Chemical, and Extractive Industries Security Council• Information Technology Security Council• Cultural Properties Council• Global Terrorism and Political Instability Council• Gaming and Wagering Protection Council		

- Hospitality, Entertainment, and Tourism Security Council
 - Academic Training and Programs Council
 - School Safety and Security Council
 - Commercial Real Estate Council
 - Telecommunications Security Committee
 - Healthcare Security Council
 - Security Architecture and Engineering Council 2000-2003 (Founding member)
 - Utilities Security Council 1999-2000
 - Retail Loss Prevention Council
 - Investigations Council
 - Supply Chain and Transportation Security Council
 - Privacy & Personnel Information Management Committee
 - Banking and Financial Services Council
 - Council Vice Presidents
- Standards and Guidelines Commission**
- Co-author of ASIS Standards and Guidelines Commission Development**

Joint Council on Information Age Crime	Founding Board of Directors – 2001 to 2003
Editorial Advisory Board of Directors	LossPrevention Magazine – 2001 to 2003
Regional Vice President for Education	ASIS International – 1997 to 1998 (Regional Vice President of the Year – 1997)
Assistant Regional Vice President for Education	ASIS International – 1996
Assistant Regional Vice President for Region XIII (Florida)	ASIS International – 1996
Chapter Chair	ASIS International – 1995
Chapter Vice Chair	ASIS International – 1994
Chapter Secretary	ASIS International – 1993
Professional Member	ASIS International – 1979 to present
Professional Member	Association of Threat Assessment Professionals

Professional Member	International Association of Chiefs of Police 1977 to present
Professional Member	Society for Human Resource Management – 2002 to present
Associate Member	The National Association of Bunco Investigators – 2007 to present
Professional Member Former Professional Member	Association to Advance Ethical Hypnosis – 1975 to 1985, 2007 to 2011
Former Professional Member	Society for Forensic Hypnosis – 1978 to 1985
Former Professional Member	Florida Professional Hypnosis Society – 1975 to 1978
Former Professional Member	National Association of Forensic Hypnosis (founding member, first vice president, and the second president) – 1975 to 1978
Member	Society for Human Resource Management – 2001 to present
Member	National Apartment Association Texas Apartment Association Houston Apartment Association

Special Recognitions

The University of South Florida Criminology Department inducted Mr. Millwee onto the Wall of Fame in 2013. As the founder and CEO of SecurTest, Inc., it has been named one of the University of South Florida’s “*FAST 56*”. The *Fast 56* identifies and recognizes the fastest-growing USF Bull-owned or Bull-led businesses. The *Fast 56* not only celebrates their success but also provides a forum to pass lessons to the next generation of entrepreneurs. Mr. Millwee was named the 1977 Police Officer of the Year in Tampa for his work solving the most difficult homicides in the newly formed unsolved murder unit. According to Major Walter Heinrich: “*his ability to identify suspects and obtain admissible confessions was key to the recognition.*” Mr. Millwee was elected the 2002 president of ASIS International, the premier professional society for security executives, akin to the American Medical Association for Physicians. Mr. Millwee recently appeared on the American Hero Channel’s “*American Lawmen*” series discussing his mentor Delf “Jelly” Bryce. He has appeared on other news broadcasts and “*Unsolved Mysteries*”.

Work Experience

SecurTest, Inc. – President and Chief Executive Officer

SecurTest, Inc. provides background screening, HR, security, workplace violence, and risk management solutions to employers, their counsel, and attorneys representing clients in civil and criminal cases. Ranked as the top background screening company on *HRO Today* Magazine's *Baker's Dozen* list, SecurTest has emerged as the new standard in the background screening industry with its accurate reporting and patented iReviewNow system. SecurTest was ranked number one by *HRO Today* in 2012. SecurTest was further named the second fastest-growing company of Alumni-owned or led businesses by the University of South Florida, known as the *Fast 56*. Through its *FASTscreen* onboarding solution, a series of biographical questionnaires authored by Mr. Millwee, SecurTest delivers pertinent self-reported information about applicants and mitigates employer liabilities while identifying quality applicants. *FASTscreen* enables the respondent to reveal positive and negative histories that help employers select and retain quality employees. Millwee has helped organizations develop chief security officer positions, policies, and procedures around the globe to protect their assets and personnel.

August 22, 1978, to present

iReviewNow, LLC – President and Chief Executive Officer

iReviewNow, LLC is the intellectual property holding company of various patents and intellectual properties invented or created by Mr. Millwee.

January 2014 to present

Captain D's LLC –Chief Security Officer

Steve was the Chief Security Officer (CSO) by contract, responsible for corporate investigations and security, including loss prevention, robbery prevention, physical security, and robbery and violent crime prevention, among other specific areas of security and crime prevention and investigation. Headquartered in Nashville, Tennessee, Captain D's owns, operates, and franchises some 600 restaurants in 26 states, the Caribbean, and military bases worldwide. Captain D's Seafood offers its customers great seafood in a relaxed environment at reasonable prices.

2008 to 2011

truTV/ CourtTV / American Lawmen – Consultant

Steve provides consultation and aids in program development, drawing on his 41-year career in law enforcement and corporate and consumer crime investigation. He has written two docudramas based on many of his case files and law enforcement and security expertise. Steve has written two feature film scripts.

American Hero Channel / *American Lawmen* – *Advisor and Commentator* Season 1, Episode 6: *Jelly Bryce: The Perfect Shot.* Bryce was Steve’s mentor and the subject of this episode, which aired on March 23, 2016.

CourtTV/ (Scripps.com) – *Commentator* Regarding the quadruple murders on Holmes Beach of Dr. Juan Dumois and his two sons and Col. Robert Matke, along with the shooting of Raymond Barrows on August 1, 1980. Mr. Millwee was the forensic hypnosis expert used by law enforcement. Air date TBA.

Department of Homeland Security – *Instructor in security management, workplace violence prevention, and intervention strategies*
2003 to 2022

St. Petersburg College – *Adjunct Instructor*
Taught courses in police science, criminology, and paralegal programs.
1979 to 1986

Florida Institute for Law Enforcement – *Adjunct Instructor*
Taught courses on interview and interrogation, forensic hypnosis, and homicide. **1979 to 1986**

Hillsborough County Sheriff’s Office – *Chief Homicide Detective – Unsolved Murder Unit* **1974 to 1978**

Federal Bureau of Investigation – *Assistant Supervisor, Confidential Informant Unit*
Responsible for the accountability of agents’ informant payments and the kidnapping and hijacking squad. He became the assistant supervisor of the clerical unit during his tenure. **1971 to 1973**

Areas of Expertise

- Expert testimony in background screening, negligent hiring, retention, supervision, premises liability, workplace violence, employee misconduct, sexual harassment, harassment, failure to warn, premises liability, security, and security officer misconduct.
- Development and review of security and human resource policies and procedures.
- Risk assessments and audits of security, loss prevention, HR, and management programs to mitigate risks.

- Threat assessment and intervention of violent employees and non-employees.
- Security surveys and audits.
- Physical security and premises liability.
- Transportation safety and security, including DOT requirements for commercial drivers and rideshare crime prevention.
- Armed and Unarmed Robbery prevention and investigations.
- Sensitive corporate investigations, such as harassment, sexual harassment, background screening, FCRA matters, EEO discrimination, threats or acts of violence, theft, fraud, and other crimes and security and human resource issues.
- Management and legal counsel consultation for corporations and professional associations for HR, business, security, and leadership solutions.
- Negotiating difficult terminations into voluntary separations to mitigate liability and security risks using his reverse hostage negotiation techniques.
- Helping employers find business management alternatives that are often unavailable from internal resources.
- DRAM Act cases involving the serving of alcohol to patrons.

Mr. Millwee is Board Certified in Security Management as a Certified Protection Professional (CPP) through ASIS International. The ASIS certification program is the first and only program to be awarded a coveted Designation by the U.S. Department of Homeland Security (DHS) under the Support Anti-Terrorism by Fostering Effective Technology (SAFETY) Act of 2002. The SAFETY Act Designation gives ASIS board-certified professionals, their employers, and their customers immediate protection from lawsuits involving ASIS certification arising from an act of terrorism. Not only does it limit the types of liability claims that can be brought against a certificant, but it also entitles the certificant to immediate dismissal of those specific types of claims.

Experience

Mr. Millwee has testified as an expert witness in the fields of premises liability, workplace violence, negligent hiring, retention, screening, security, polygraph, police procedures, and other forensic fields. He is a crisis management consultant to many American corporations, conducting violence and threat assessments. He is the author of *SecurViolence* and *SecurThreat*, custom threat assessment questionnaires. He is also the author of SecurHarass questionnaires that help employers conduct investigations of sexual harassment complaints.

Mr. Millwee is the inventor of iReviewNow (copyright protected and U.S. Patents 7,979,908, 8,646,101, and 9,183,363, the only background screening solution that

allows consumers to verify their own consumer reports in real-time, effectively mitigating all FCRA and EEOC-related claims. He is also the inventor of TerrorAlert (copyright protected and U.S. Patent Pending), which instantly identifies terrorist, violent, and other high-risk candidates, invitees, or others entering secure government and critical infrastructure facilities. He is also the author of *The SecurTest System*, which is comprised of 320 applicant and employment questionnaires. Mr. Millwee specializes in workplace violence prevention and intervention, crisis management, employee misconduct, such as theft or sexual harassment, and management and employee training to defuse the potential for workplace violence or employment liability.

The CPP (Board Certified in Security Management) distinction demonstrates a significant level of competency in the security profession verified through arduous testing, background qualifications, and the highest standards of professional conduct. Steve has been re-certified by the Professional Certification Board of ASIS every three years since 1995 by meeting its continuing education and ethical requirements. In 1998, he served on the ASIS CPP Role Delineation Committee, updating questions for their certification tests. Mr. Millwee performs site inspections for clients to mitigate the crime risk and claims of negligent security and premises liability.

Mr. Millwee lectures nationally on human resource and security issues. His highly rated lectures include topics on screening of applicants and employees, workplace violence, defusing disgruntled and violent workers, domestic violence, negligent security, employee theft, fraud prevention, IT security, employee investigations, hostage survival, robbery survival, negligent hiring and retention, interview and interrogation, leadership development, and written testing.

Mr. Millwee's expertise and techniques are listed in the first edition (1997), second edition (1998), and fifth edition (2002) of *Security Business Practices Reference*, published by ASIS International. He was a founding member of the Loss Prevention Professional editorial board from 2001 to 2003.

Mr. Millwee was the lead detective in the Unsolved Murder Unit of the Hillsborough County Sheriff's Office in Tampa, Florida. He was responsible for all murder investigations that remained unsolved for over six months. Mr. Millwee formerly worked for the Federal Bureau of Investigation in Washington, D.C.

In over 46 years of helping corporations, employers, and government agencies defuse hostile or threatening employees, no incidents of retaliatory violence have occurred when using the methods and counsel offered by Mr. Millwee. Moreover, *The SecurTest*

System has never been successfully challenged in court as it complies with all federal and state laws.

Mr. Millwee was a founding member of the Board of Directors for the Joint Council on Information Age Crime, whose primary mission was to help establish relationships between public and private sectors to secure critical infrastructures. He has consulted with the Department of Homeland Security, helping forge communication pathways for the nation's corporate security directors.

Mr. Millwee has investigated numerous incidents of patient abuse in long-term care and healthcare facilities, including sexual assault, rape, acts of violence, and other crimes. Moreover, he has testified as an expert witness in the rape and impregnation of disabled and incapacitated long-term patients in extended healthcare facilities.

Mr. Millwee served on the 2020-2021 Editorial Team for the *Protection of Assets* Manual for ASIS International's chapter on Investigations. The Protection of Assets (POA) is intended for security professionals to find current, accurate, and practical treatment of the broad range of protection subjects, strategies, and solutions in a single source.

Mr. Millwee is one of the 2025 *ASIS Physical Security Professional (PSP®) Study Guide* editors. The editors were formed to update the book, encompassing physical security assessments, designs, applications, implementations, and integrations.

Publications

- ◆ *Behind the Facade – Negligent Security and Premises Liability.* Security Management, Online Exclusives (August 2022)
- ◆ *The Background Check Dilemma in a Shrinking Labor Pool.* Security Management, Online Exclusives (September 2021)
- ◆ *Protection of Assets – Chapter on Investigations.* Editorial Team 2021. ASIS International (2021)
- ◆ *Fair & Neutral – Conducting Sexual Harassment Investigation to determine Fact from Fictions.* Security Management Magazine (March 2018)
- ◆ *10 Successful Strategies for Mitigating and Managing Workplace Violence Threats -* Loss Prevention Media (January 2018)

- ♦ *Identity Management Systems Verify Employee Background Screening Checks.* Securityinformed.com (April 2017)
- ♦ *Holistic Threat Assessment Strategies – Mitigating and Managing Threats and Acts of Violence!* LossPrevention (July/August 2013)
- ♦ *How Security Executives Can Leverage Expert Witnesses.* Security Magazine. (July 2012)
- ♦ *Spillover - When Workplace Violence Spreads into the Public Domain.* Security Magazine. (May 2012)
- ♦ *Sitting in the Hot Seat: Healthcare Security to the Witness Stand.* Journal for Healthcare Protection Management (January 2007, Volume 23, Number 1)
- ♦ *LP's Role in Preventing Workplace Violence.* Loss Prevention Magazine (March 2006)
- ♦ *Security inside the Door in Preventing Workplace Violence.* ASIS International Virtual Forum Online presentation (March 2006)
- ♦ *Workplace Violence Prevention – How to Defuse the Threat of Workplace Violence.* Food Marketing Institute Annual Conference presentation (January 2006)
- ♦ *Hiring to Firing – Legal Aspects for Screening, Retention and Termination.* International Foundation for Cultural Property Protection Annual Seminar presentation (November 2005)
- ♦ *Workplace Violence Prevention: How to Defuse the Threat of Workplace Violence.* International Foundation for Cultural Property Protection Annual Seminar presentation (November 2005)
- ♦ *Security Inside the Door in Preventing Workplace Violence.* International Foundation for Cultural Property Protection Annual Seminar presentation (November 2005)
- ♦ *Workplace Violence Prevention – The Role of Security and Managers.* ASIS International 2005 Iowa Conference presentation (October 2005)

- ◆ *Security Inside the Door in Preventing Workplace Violence.* ASIS International 2005 Annual Seminar & Exhibits presentation (September 2005)
- ◆ *Workplace Violence Prevention and Response Guideline.* ASIS International Published Guideline (September 2005)
- ◆ *Loss Prevention's Role in Workplace Violence Prevention and Intervention.* National Retail Federation Annual Conference Presentation (June 2005)
- ◆ *Avoiding Negligent Hiring and Security Lawsuits.* Food Marketing Institute Annual Conference Presentation (June 2005)
- ◆ *Workplace Violence Prevention – The Role of Security and HR Executives.* ASIS International 2005 Southwest Security Conference Presentation (April 2005)
- ◆ *Workplace Violence Prevention: The Threat from Within and Without.* Department of Homeland Security – Federal Protective Service Academy (2003-2007)
- ◆ *Workplace Violence – How to Keep Weapons Out of the Workplace.* The Institute of Management and Administration 2005 Annual Seminar Presentation (May 2005)
- ◆ *Workplace Violence – How to Keep Weapons Out of the Workplace.* The Institute of Management and Administration 2005 Annual Seminar Presentation (May 2005)
- ◆ *Security Inside the Door in Preventing Workplace Violence.* ASIS International 2005 Annual Seminar & Exhibits Presentation (September 2005)
- ◆ *Hiring to Firing – Legal Aspects for Screening, Retention and Termination.* International Foundation for Cultural Property Protection Annual Seminar Presentation (November 2004)
- ◆ *Workplace Violence Prevention: How to Defuse the Threat of Workplace Violence.* International Foundation for Cultural Property Protection Annual Seminar Presentation (November 2004)

- ◆ *Firing the Violent Employee Without Being Fired On.* ASIS International Virtual Forum Online Presentation (October 2004)
- ◆ *Security to the Witness Stand.* ASIS International 2004 Annual Seminar & Exhibits Presentation (September 2004)
- ◆ *Firing Violent Workers Without Being Fired On.* ASIS International 2004 Annual Seminar & Exhibits Presentation (September 2004)
- ◆ *Security to the Witness Stand.* ASIS International Virtual Forum Online Presentation (August 2004)
- ◆ *Taking the Stand – Protecting Your Organization for Claims of Negligence.* ASIS International 2003 Annual Seminar & Exhibits Presentation (September 2003)
- ◆ *Firing the Violent Employee Without Being Fired On.* Hotel/Casino Resort Security (July 2003, Vol. 21, No. 8)
- ◆ *Firing the Violent Employee.* Journal of Healthcare Protection Management (June 2003, Vol. 19, No. 2)
- ◆ *The Threat from Within: Workplace Violence 2000 Hiring Tool Kit* (2000)
- ◆ *The Threat from Within: Workplace Violence.* John-Edward Alley and Steven C. Millwee, (1995)
- ◆ *If You Don't Ask, You May Not Find Out!* Loss Prevention (June 2001)
- ◆ *Shopping for Honest Employees!* Carlson Report for Shopping Center Management (August 2001)
- ◆ *I Just Want It to Stop!* Security Management (March 2001)
- ◆ *Defining a Leader.* ASIS Dynamics (September/October 2000)
- ◆ *You Have Not...Because You Ask Not: Cost-Effective Screening That Works!* Security, Technology and Design (February 2000)
- ◆ *How Can Security Get Inside the Door?* Security Management (December 1999)

- ♦ *Forensic Hypnosis in Law Enforcement. Police Chief (1978)*
- ♦ *Forensic Hypnosis Training Manual. Steven C. Millwee, Florida Institute for Law Enforcement (1981)*
- ♦ *Interview and Interrogation for Paralegals. Steven C. Millwee, St. Petersburg Junior College (1983)*
- ♦ Mr. Millwee has authored chapters in the comprehensive IBL Employment Regulations manual about employment practices and workplace violence.
- ♦ Mr. Millwee is the screenwriter of three motion picture scripts: *Nobody to Somebody*, *Addictive Betrayal*, and *The Blackjack Killer*.

Lectures, Seminars, Symposiums, and Professional Presentations

Mr. Millwee provides lectures and training for employers, colleges and universities, associations, and professional societies. Here is a partial list of his recent presentations:

- ♦ *Nobody to Somebody: Mitigating Workplace Violence* – Empower Conference for Loss Prevention, Human Resources, Management, and Retailers by the Florida Retail Federation, Orlando, Florida – 2019
- ♦ *Paradise to Purgatory: Firing Violent Workers Without Being Fired On - Violence* – Empower Conference for Loss Prevention, Human Resources, Management, and Retailers by the Florida Retail Federation, Orlando, Florida – 2019
- ♦ *Sexual Misconduct Investigations: Fact or Fiction-* Global Security Exchange (GSX) ASIS Annual Seminar and Exhibits, Las Vegas, Nevada – 2018
- ♦ *Nobody to Somebody: Mitigating Workplace Violence* – ASIS International Seminar and Exhibits, Orlando, Florida – 2016
- ♦ *Sitting in the Hot Seat Security to the Witness Stand* – ASIS International Seminar and Exhibits, Orlando, Florida – 2016

- ◆ *You Don't Know Me Today, But You Will Never Forget Me Tomorrow – Nobody to Somebody* – ASIS International Seminar and Exhibits, Atlanta, Georgia – 2014
- ◆ *Schools in the Hot Seat – Protecting Your School from Internal and External Threats of Violence*, School Safety Advocacy Council, Orlando, Florida – 2014
- ◆ *Prevention of Workplace Violence* – University of South Florida, Tampa, Florida -2014
- ◆ *Background Screening – The Standard of Care* – University of South Florida, Tampa, Florida -2014
- ◆ *Criminology – The Role of Public and Private Professionals* – University of South Florida, Tampa, Florida -2014
- ◆ *Killers at Work* – University of South Florida, Tampa, Florida - 2014
- ◆ *Prevention of Workplace Violence* – University of South Florida, Tampa, Florida -2013
- ◆ *Background Screening – The Standard of Care* – University of South Florida, Tampa, Florida -2013
- ◆ *Criminology – The Role of Public and Private Professionals* – University of South Florida, Tampa, Florida -2013
- ◆ *Killers at Work* – University of South Florida, Tampa, Florida - 2013
- ◆ *The New Workplace Violence* –ASIS International Seminar and Exhibits, Orlando, Florida – 2011
- ◆ *Forensic Interviewing* – Barrow County Sheriff's Office, Georgia – 2010
- ◆ *Domestic Violence Investigation and Interviewing Batterers* – Barrow County Sheriff's Office and Georgia Bureau of Investigation – 2010
- ◆ *Domestic Violence Victimology and Classification of Criminal Offenders* – Federal Law Enforcement Training Center (FLETC) – 2009, 2008, 2007, 2006, 2005, 2004, 2003, 2002

- ◆ *Avoiding Negligence Background Screening Claims in FCRA Compliance* – ASIS International Atlanta Chapter Keynote Address – Atlanta, Georgia – 2008
- ◆ *Negligence Prevention in HR Hiring Practices* – Society for Human Resource Management (SHRM) (Keynote) – San Antonio, Texas – 2008
- ◆ *Preventing Working Violence Workshop for Managers* – Society for Human Resource Management (SHRM) (Keynote) – San Antonio, Texas – 2008
- ◆ *Workplace Violence – Preventing Violence by Employees, Guests, and an Active Shooter* – International Foundation for Cultural Property Protection Annual Seminar (Keynote) – Boston, Massachusetts – 2008
- ◆ *Hiring to Firing – Open Transparency that Protects Employers and Consumers Simultaneously*– International Foundation for Cultural Property Protection Annual Seminar (Keynote) – Boston, Massachusetts – 2008
- ◆ *Workplace Violence Prevention* – FEMA – 2009
- ◆ *Avoiding Negligence Background Screening Claims in FCRA Compliance* – ASIS International Atlanta Chapter Keynote Address – Atlanta, Georgia – 2008
- ◆ *Negligence Prevention in HR Hiring Practices* – Society for Human Resource Management (SHRM) (Keynote) – San Antonio, Texas – 2008
- ◆ *Preventing Working Violence Workshop for Managers* – Society for Human Resource Management (SHRM) (Keynote) – San Antonio, Texas – 2008
- ◆ *Workplace Violence – Preventing Violence by Employees, Guests, and an Active Shooter* – International Foundation for Cultural Property Protection Annual Seminar (Keynote) – Boston, Massachusetts – 2008
- ◆ *Hiring to Firing – Open Transparency that Protects Employers and Consumers Simultaneously*– International Foundation for Cultural Property Protection Annual Seminar (Keynote) – Boston, Massachusetts – 2008
- ◆ *The Lone Ranger and the HR Executive Don't Mix* – Society for Human Resource Management (Keynote) – San Antonio, Texas – 2008

- ◆ *The Threat from Within and Without: Preventing Working Violence and Consumer Fairness* – Society for Human Resource Management – San Antonio, Texas – 2008
- ◆ *Successful Legal Strategies and Pitfalls in Retail* – Nation Retail Federation Loss Prevention Conference – Orlando, Florida - 2008
- ◆ *Workplace Violence Prevention Isn't for Spectators* –International Foundation for Cultural Property Protection Annual Seminar (Keynote) – Winston-Salem, North Carolina – 2007
- ◆ *Sitting in the Hot Seat – Protecting Your Institution from Claims of Negligence* – International Foundation for Cultural Property Protection Annual Seminar (Keynote) – Winston-Salem, North Carolina – 2007
- ◆ *Workplace Violence in Paradise – Protecting Employees, Tourists and the Public* – Chamber of Commerce, Trinidad – 2007
- ◆ *Six Shots in Six Seconds – Defending Your Company from a Negligent Security Claim* –ASIS International Seminar and Exhibits, Las Vegas, Nevada – 2007
- ◆ *Workplace Violence* - Department of Homeland Security, Federal Protective Service – 2007
- ◆ *Workplace Violence* - Department of Homeland Security, Federal Protective Service – 2006
- ◆ *Workplace Violence* - Department of Homeland Security, Federal Protective Service – 2005
- ◆ *Negligent Security for Contract Security Companies* – National Association of Security Company – 2007, Washington, DC
- ◆ *Security Force Management: Security in the Hot Seat – Defending Your Company from a Negligent Security Claim* –ASIS International Professional Development Course, St. Petersburg Beach, Florida – 2006
- ◆ *Security in the Hot Seat – Defending Your Company from a Negligent Security Claim* –ASIS International Seminar and Exhibits, San Diego, California – 2006

- ◆ *Uncovering Fact from Fiction – How to Conduct a Sexual Harassment Investigation* – International Foundation for Cultural Property Protection Annual Seminar (Keynote) – Hearst Castle, San Simeon, California – 2006
- ◆ *Workplace Violence – Prevention to Intervention for HR and Security* – International Foundation for Cultural Property Protection Annual Seminar (Certification Course) – Hearst Castle, San Simeon, California – 2006
- ◆ *Sexual Harassment Investigations – How to Go from Inconclusiveness to the Truth* – Chamber of Commerce, Trinidad – 2006
- ◆ *Workplace Violence – Protecting Employees, Tourists and the Public* – Chamber of Commerce, Trinidad - 2006
- ◆ *Workplace Violence Prevention* – Food Management Institute – San Diego, California – 2006
- ◆ *Workplace Violence Prevention and Hiring Practices* – International Foundation for Cultural Property Protection – Orlando, Florida – 2006
- ◆ *Hiring Practices* – International Foundation for Cultural Property Protection – Orlando, Florida – 2006
- ◆ *Security Inside the Door in Preventing Workplace Violence* –ASIS International Seminar and Exhibits, Orlando, Florida – 2005
- ◆ *SecurThreat – Assessing the Risk of Violence in and out of the Workplace* – Association of Threat Assessment Professionals - 2008
- ◆ *Workplace Violence Prevention in Retail* – Food Marketing Institute – Kiawah Island, South Carolina –2005
- ◆ *Workplace Violence Prevention and Hiring Practices* – International Foundation for Cultural Property Protection – Las Vegas, Nevada - 2005
- ◆ *Security to the Stand – Negligent Security, Hiring and Retention* –ASIS International Seminar and Exhibits, Dallas, Texas – 2004
- ◆ *The Threat from Within: Workplace Violence* –ASIS International Seminar and Exhibits, Dallas, Texas – 2004

- ◆ *Negligent Hiring and Retention* –National Retail Federation, Orlando, Florida – 2004
- ◆ *Workplace Violence* – St. John Health, Michigan – 2004
- ◆ *Workplace Violence* - Department of Homeland Security, Federal Protective Service – 2003-2004
- ◆ *Workplace Violence* – ASIS International Seminar and Exhibits, New Orleans, Louisiana – 2003
- ◆ *Security to the Stand* – Negligent Security, Hiring and Retention, ASIS International Seminar and Exhibits, New Orleans, Louisiana – 2003
- ◆ *Workplace Violence* – Orange County managers, Orlando, Florida – 2003
- ◆ *Workplace Violence* – Texas Instruments – 2003
- ◆ *Workplace Violence* – National Retail Federation Loss Prevention Conference, San Antonio, Texas – 2003
- ◆ *Workplace Violence* – ASIS Latin American Conference, San Juan, Puerto Rico, 2003
- ◆ *Workplace Violence* – International Association of Hospital Security and Safety, Breckenridge, Colorado - 2003
- ◆ *Threat Assessments and Interventions* – American Threat Assessment Professionals, Los Angeles, California – 2002
- ◆ *Investigating One of Your Own for Sexual Harassment* – ASIS, Orlando, Florida – 2001
- ◆ *Firing Violent Employees Without Being Fired On* – ASIS, Orlando, Florida – 2001
- ◆ *Conducting Sexual Harassment Investigations* – Maui County Resort Safety and Security Association, Maui, Hawaii – 2001
- ◆ *Making Right Hiring Decisions* - International Council of Shopping Centers, Orlando, Florida – 2001

- ◆ *Assessing the Violent Employee* – Big Island Security Association, Kahala Coast, Hawaii – 2001
- ◆ *The Threat from Within, Violent Employees* – ASIS Pacific Rim Conference, Honolulu, Hawaii – 2001
- ◆ *Investigating Resort Employees for Acts or Threats of Violence* – Kea Lani Resort, Maui, Hawaii – 2001
- ◆ *Workplace Violence Prevention for Healthcare Institutions* – International Association for Healthcare Security – Atlanta, Georgia – 2001
- ◆ *Investigating Violent Workers, Even Those Protected by Collective Bargaining* – Alabama Power, Mobile, Alabama – 2001
- ◆ *Management as the Effective Tool for Workplace Violence Prevention* – Washington Hospital Center, Washington, D.C. – 2001
- ◆ *Law Enforcement Executive Leadership Principals* – U.S. Marshals Service – Brunswick, Georgia – 2001
- ◆ *I Just Want It to Stop – Sexual Harassment Investigations* – Total Risk Management, Kansas City, Missouri – 2001
- ◆ *Leadership – Keys to Essential Service* – ASIS, Washington, D.C. – 2001
- ◆ *Hiring Practices* – The Pantry, Inc. – 2001
- ◆ *Hiring Practices* – IPC International, Chicago, Illinois – 2001
- ◆ *Security Manager Excellence* – ASIS, Denver, Colorado – 2001
- ◆ *Leadership versus Management* – Federal Protective Services and GSA – 2001 – Keynote Graduation Ceremony
- ◆ *Hiring Non-violent Healthcare Workers* – International Association for Healthcare Security – Orlando, Florida – 2000
- ◆ *Hiring Practices* – Bealls Department Stores Loss Prevention Conference, Orlando, Florida – 2000

- ◆ *Workplace Violence Prevention – Tools for the 21st Century Healthcare Manager* – Washington Hospital Center, Washington, D.C. – 2000
- ◆ *Leadership versus Management – Federal Protective Services and GSA* – 2000 – Keynote Graduation Ceremony
- ◆ *Integrating Security Into HR: Adding Value to Your Expertise* – 46th Annual Seminar & Exhibits, ASIS International, Orlando, Florida - 2000
- ◆ *Investigating an Employee for Threats of Violence* – 2000 Investigations Council Workshop
- ◆ *Security Management Practices and Strategies for Success* – Council on Business Practices, San Diego, California – 2000
- ◆ *Sexual Harassment Investigations – The Role of the Security Professional* – 46th Annual Seminar & Exhibits, ASIS International, 2000
- ◆ *Security Manager as Mentor* – 46th Annual Seminar & Exhibits – ASIS International, Orlando, Florida 2000
- ◆ *The Next Level of Security Leadership Excellence* – 45th Annual Seminar & Exhibits, ASIS International, Dallas, Texas - 1999
- ◆ *Standby While We Fire a Disgruntled Employee* – 45th Annual Seminar & Exhibits, ASIS International, Dallas, Texas - 1999
- ◆ *Security Manager as Team Leader* – 45th Annual Seminar & Exhibits, ASIS International, Dallas, Texas - 1999
- ◆ *Healthcare Facility: Workplace Violence Prevention Program* – 45th Annual Seminar & Exhibits, ASIS International, Dallas, Texas - 1999
- ◆ *Integrating Security into the HR Function* – 45th Annual Seminar & Exhibits, ASIS International, Dallas, Texas - 1999
- ◆ *Firing Violent Workers Without Being Fired On* – 44th Annual Seminar & Exhibits, ASIS International, Las Vegas, Nevada - 1998
- ◆ *Characteristics of Successful Security Managers* – 44th Annual Seminar & Exhibits, ASIS International, Las Vegas, Nevada - 1998

- ◆ *Security Management Practices – The Violent Worker – Council on Business Practices, Phoenix, Arizona – 1998*
- ◆ *Leading Your Team Beyond the Margins – 44th Annual Seminar & Exhibits, ASIS International, St. Louis, Missouri – 1998*
- ◆ *Responding to a Hiring Mistake – 44th Annual Seminar & Exhibits, ASIS International, St. Louis, Missouri - 1998*
- ◆ *Firing Violent Workers Without Being Fired On – 43rd Annual Seminar & Exhibits, ASIS International, St. Louis, Missouri 1997*
- ◆ *Defusing Threatening Employees – 43rd Annual Seminar & Exhibits, ASIS International, St. Louis, Missouri - 1997*
- ◆ *Defusing the Threat from Within – 42nd Annual Seminar & Exhibits, ASIS International, Atlanta, Georgia – 1996*
- ◆ Various seminars for Institute of Business Law, California State University, 1991-1998
- ◆ Adjunct Instructor for St. Petersburg College, formerly St. Petersburg Junior College, teaching courses in police investigation, interview and interrogation, forensic hypnosis, lie detection, voice stress analysis, homicide, unsolved murders, police procedures, and investigation and interview methodology for paralegals and their counsel – 1979-1986
- ◆ Instructor for Florida Institute for Law Enforcement, teaching courses in police investigation, interview and interrogation, forensic hypnosis, lie detection, voice stress analysis, homicide, unsolved murders, and police procedures – 1979-1986
- ◆ Visiting Adjunct Instructor and Guest Lecturer for the University of South Florida, Department of Criminal Justice, teaching classes in police investigation, interview and interrogation, forensic hypnosis, lie detection, voice stress analysis, homicide, unsolved murders, police procedures, and workplace violence – 1990-2002
- ◆ Instructor for the Tampa Police Academy, teaching certified police courses in interview and interrogation techniques, homicide, criminal investigation, and unsolved murder investigations – 1977-1986.

Clients or sponsors of courses include, among others, the Federal Bureau of Investigation, United States Secret Service, ASIS International, Society for Human Resource Management, Council on Education in Management, National Safety Council, Institute of Business Law (California State University, Los Angeles), Building Owners and Managers Association (BOMA), Florida Department of Law Enforcement, and National Food Service Security Council, among others. He was also a Certified Law Enforcement Instructor for the State of Florida while a member of law enforcement.

Expert Witness Cases

Over the past 46 years, Mr. Millwee has rendered opinions for approximately seventy percent of plaintiffs and thirty percent of defendants. The following list does not contain cases in which Mr. Millwee was retained as a consulting expert. Expert witness cases from 2008 are listed below, with some historical cases included for reference only. Not all expert witness cases beyond seven years are listed.

- ◆ SHANNA SMITH V. U-HAUL CO. OF FLORIDA D/B/A U-HAUL MOVING & STORAGE, et. al.; In the Circuit Court of the 17th Judicial Circuit in and for Broward County, Florida; CACE-23-009186-Division 02
- ◆ TYLER BARDWELL KITTRELL, as representative of THE ESTATE OF AMBER BARDWELL vs. UPTOWN INN AND SUITES OF ALTAMONT; IN THE CIRCUIT COURT OF THE EIGHTEENTH JUDICIAL CIRCUIT IN AND FOR SEMINOLE COUNTY, FLORIDA; Case # 2024CA000216
- ◆ DIANTHA ANN PICKENS, Individually and as Administratrix of the Estate of MICHAEL LEROY PICKENS, Deceased vs. WENDY'S and DOMINIQUE HARRIS, Inmate No. QP7014 SCI, et. al.; COURT OF COMMON PLEAS FIRST JUDICIAL DISTRICT OF PENNSYLVANIA; Case ID # 240302951
- ◆ HUNTER WILSON AND TAYLOR WILSON v. ATLAS DALLAS, LLC; IN THE DISTRICT COURT 44TH JUDICIAL DISTRICT, DALLAS COUNTY, TEXAS; DC-24-02514 (Plaintiffs)on
- ◆ Jane Doe v. Cali Sommerall Owner, LLC, 29th Street Property Management LLC, and 29th Street Capital LLC; IN THE DISTRICT COURT OF HARRIS COUNTY, TEXAS, 151st JUDICIAL DISTRICT (Plaintiff)

- ◆ LAKEYSIA GODSON vs. 4200 BEAR LAKES COURT (FL) OWNER, LLC, a Foreign Limited Liability Company; and FPI MANAGEMENT, INC., a Foreign Profit Corporation; IN THE CIRCUIT COURT OF THE FIFTEENTH JUDICIAL CIRCUIT IN AND FOR PALM BEACH COUNTY, FLORIDA; Case # 502023CA009088XXXXMB (Plaintiff)
- ◆ FRANCISCO ANTONIO MERINO as Personal Representative of the Estate of FRANCISCO ANTONIO MERINO, JR.; FRANCISCO ANTONIO MERINO and MARIA TERESA GUEVARA, Surviving Parents and HENRY ADAN MERINO; BENJAMIN ALEXANDER MERINO; and CARLOS ALBERTO CARCAMO, Surviving Siblings of FRANCISCO ANTONIO MERINO, JR., Deceased, MYKAWA ENTERPRISE, INC.; NIZAMANI, INC.; and TAJ MUHAMMED NIZAMANI; IN THE DISTRICT COURT OF HARRIS COUNTY, TEXAS.
- ◆ Carlos Quizhpi v. The City of New York, the New York City Police Department, the New York City Fire Department, The New York City Transit Authority, and the Metropolitan Transportation Authority; Supreme Court of the State of New York, County of Queens; Index # 702239/2023.
- ◆ E.S. as Next Friend and on behalf of Jane Doe, a minor vs. McKINNEY RESTAURANT MANAGEMENT, INC., and McDONALD'S CORPORATION; and McDONALD'S USA, LLC; IN THE DISTRICT COURT OF ROBERTSON COUNTY, TEXAS, 82nd JUDICIAL DISTRICT; Cause No. 24-08-21917-CV (Plaintiffs)
- ◆ S.M. and H.S. vs. SIMON CAPITAL GP, A Delaware General Partnership; IN THE CIRCUIT COURT OF THE SIXTH JUDICIAL CIRCUIT IN AND FOR PINELLAS COUNTY, FLORIDA CIVIL DIVISION; Case No. 24-002612-CI (Plaintiffs)
- ◆ CELIA CAMPOS, INDIVIDUALLY AND A/N/F OF A.M., M.A.M, M.S.M, AND AS HEIR OF THE ESTATE OF MELVIN GEOVANY MOREIRA MAGANA VS. AIPS SERVICES, LLC; IN THE DISTRICT COURT OF HARRIS COUNTY, TEXAS, 151ST JUDICIAL DISTRICT; CAUSE NO. 2023-63061 (Plaintiffs)
- ◆ LUPITA ORTA, individually and on behalf of the ESTATE OF ANDRES ORTA TORRES, Deceased and TAYLOR HART as next friend of A.L.T., a minor v. LEON DENDELL PACE, JR., BIGELOW ARIZONA LP d/b/a

BUDGET SUITES OF AMERICA, BIGELOW ARIZONA CORPORATION, YOUR BEST MANAGEMENT GROUP LLC, and BUDGET SUITES OF AMERICA d/b/a BUDGET SUITES OF AMERICA, INC.; IN THE DISTRICT COURT 192nd JUDICIAL DISTRICT DALLAS COUNTY, TEXAS; (Plaintiffs)

- ◆ TOM PALACIO v. 5110 WASHINGTON LLC and ABANTE & JOPIO, LLC; IN THE DISTRICT COURT OF HARRIS COUNTY, TEXAS; CAUSE NO. 2024-51880 / Court 269 (Plaintiff)
- ◆ Elizabel Cardenas, Juvenal Antero (deceased), and their minor child Juvenal Antero Cardenas, Jr. v. Maderas Apartments in Dallas County, Texas
- ◆ MAGDALENA SMITH PENA et al, as Guardian and on Behalf of the Estate of MICHELLE LYNN EVANS, Deceased v. CHASE BANK to be filed. (Plaintiff)
- ◆ ANA RAMIREZ, as Guardian and on Behalf of K.E., a minor, and on Behalf of the Estate of Adrian Elvir, Deceased; WENDY GONZALEZ, as Guardian and on Behalf of D.G., a minor; and DULCE CARRANZA, Individually vs. CREEK BACHMAN, LLC, LINCOLN PROPERTY COMPANY, and LINCOLN APARTMENT MANAGEMENT LIMITED PARTNERSHIP; IN THE DISTRICT COURT 192nd JUDICIAL DISTRICT DALLAS COUNTY, TEXAS; Cause No. 23-10121 (Plaintiff)
- ◆ MIRANDA BRYANT, Claimant, v. UBER TECHNOLOGIES, INC., Respondent; HENNING MEDIATION AND ARBITRATION SERVICES, INC., HMA DOCKET #: 22-30954 – Alabama (Plaintiff)
- ◆ SHAKIRA GORDON v. UBER TECHNOLOGIES, INC.; State of Georgia (Plaintiff)
- ◆ Natalie Bertsch v. UBER TECHNOLOGIES, INC.; State of Georgia (Plaintiff)
- ◆ Lisa Hurley v. UBER TECHNOLOGIES, INC.; State of Georgia (Plaintiff)
- ◆ Brooke Adams v. UBER TECHNOLOGIES, INC.; State of Georgia (Plaintiff)

- ◆ DEXTER BRAY v. ALLEN CONDOMINIUM ASSOCIATION, INC., a Florida corporation, DE SOL PROPERTY MANAGEMENT, INC., a Florida corporation, SECURITY FORCE CONSULTING AND MANAGEMENT, INC. d/b/a SECURITY TASK FORCE, LLC, a Florida corporation; IN THE CIRCUIT COURT OF THE EIGHTEENTH JUDICIAL CIRCUIT IN AND FOR BREVARD COUNTY FLORIDA; CASE #: 2023-CA-023587 (Plaintiff)
- ◆ ROBERT D. HINES, ESQ. , as Personal Representative of the Estate of MARLO THOMAS, Deceased vs. RIVOX LLC DBA RIVER OAKS APARTMENTS; RIVOX LLC DBA CROWNE POINTE APARTMENTS; MEADOW WOOD PROPERTY COMPANY; IN THE CIRCUIT COURT OF THE THIRTEENTH JUDICIAL CIRCUIT IN AND FOR HILLSBOROUGH COUNTY, FLORIDA, CIVIL DIVISION; Case 23-CA-0014668, DIVISION B (Plaintiff)
- ◆ KM a minor, by and through her parent a natural guardian K.M. vs. Star KE LLC, D/B/A McDonalds, McDonald's USA LLC, and McDonald's Corporation, In the Court of Common Pleas of Westmoreland County Civil, Pennsylvania, Case # 24CI01935 (Plaintiff)
- ◆ TYLER KALTENBACH v. KRISTYNA O'GRADY, CHRISTOPHER BEDIENT and GRANVILLE FARMS LLC; IN THE CIRCUIT COURT OF THE SEVENTH JUDICIAL CIRCUIT, IN AND FOR VOLUSIA COUNTY, FLORIDA; CASE # 2023 11150 CIDL (Plaintiffs)
- ◆ Benita Michelle Lofton individually, as next friend of Q.L. and M.A., minors and as Representative of The Estate of Shalondra Shalene Anderson, Wendale Anderson, Jasmine Joiner Mikedra Woods, and Lanetta Collins v. XTC Cabaret (Dallas) Inc., RCI Hospitality Holdings, Inc., RCI Management Services, Inc., RCI Holdings, Inc., Hammett Protection Services, Heather Marie Lemond & Sterlin Mark Hammett; In the County Court of Dallas County at Law 2, Texas; Cause No. CC-23-07730-B (Plaintiff)
- ◆ GINO CASAGRANDE vs. HATTON-GILLET-DOUGLAS POST NO. 424, VETERANS OF FOREIGN WARS OF THE UNITED STATES, INC., AND JOHN DOE; IN THE CIRCUIT COURT OF THE THIRTEENTH JUDICIAL CIRCUIT IN AND FOR HILLSBOROUGH COUNTY, FLORIDA CIVIL DIVISION; Case 23-CA-002613 (Plaintiff)
- ◆ State of New York vs. Jesus Ramirez CR-022512-22NY (Defendant)

- ♦ LUPITA ORTA, individually and on behalf of the ESTATE OF ANDRES ORTA TORRES, Deceased and TAYLOR HART as next friend of A.L.T., a minor v. LEON DENDELL PACE, JR., BIGELOW ARIZONA LP d/b/a BUDGET SUITES OF AMERICA, BIGELOW ARIZONA CORPORATION, YOUR BEST MANAGEMENT GROUP LLC, and BUDGET SUITES OF AMERICA d/b/a BUDGET SUITES OF AMERICA, INC. (Plaintiffs)
- ♦ James Wade vs. MacDill Entertainment, LLC dba The Patio, IN THE CIRCUIT COURT OF THE THIRTEENTH JUDICIAL CIRCUIT IN AND FOR HILLSBOROUGH COUNTY, FLORIDA CIVIL DIVISION; Case No. 23-CA-003852 (Plaintiff)
- ♦ Korey Houston vs. FRBH Sabal Park, LLC d/b/a The Summit at Sabal Park, BH Management, IN THE CIRCUIT COURT OF THE THIRTEENTH JUDICIAL CIRCUIT IN AND FOR HILLSBOROUGH COUNTY, FLORIDA CIVIL DIVISION; Case No. 23-CA-004010 (Plaintiff)
- ♦ David SanFilippo v. Oceanside Boys Corporation d/b/a Oceanside Beach Grill et al.; Broward County Circuit Court, Florida (Plaintiff)
- ♦ SHANNA HOLLOWAY vs. MCCALL REALTY, LLC, PARKING COMPANY OF AMERICA, INC., and PARK PLACE OPERATIONS, INC.; IN THE STATE COURT OF DEKALB COUNTY STATE OF GEORGIA; CIVIL FILE NO. 22A01162 (Plaintiff)
- ♦ R.G., individually, vs. STATE OF WASHINGTON, DEPARTMENT OF SOCIAL AND HEALTH SERVICES; DEPARTMENT OF CHILDREN, YOUTH AND FAMILY SERVICES; AND CHILD PROTECTIVE SERVICES; SUPERIOR COURT OF THE STATE OF WASHINGTON IN AND FOR KING COUNTY – KENT; NO. 23-2-09604-5 KNT (Plaintiff)
- ♦ WILLIAM MATTHEWS and MIRIAM THOMPSON, Individually, and W.M., MINOR, By and Through Her Natural Parents and Next of Kin WILLIAM MATTHEWS AND MIRIAM THOMPSON v. RIVERGROVE APARTMENTS, LLC; IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE WESTERN DIVISION; Case No. 2:23-cv-2635-SHL-cgc (Plaintiffs)
- ♦ TIM CWICK INDIVIDUALLY and A/N/F OF D.M vs. FALLS OF WEST OAKS, LP, FALLS OF WEST OAKS GP, LLC, and FALLS OF WEST

OAKS DE, LLC; IN THE DISTRICT COURT OF HARRIS COUNTY, TEXAS; CAUSE NO. 2023-55024 (Plaintiffs)

- ◆ O.H. and M.H., infants by their mother and natural guardian, JACQUILINE HINKLE, and JACQUILINE HINKLE, individually, VS. NATIONAL VISION, INC., individually and doing business as AMERICA'S BEST CONTACTS & EYEGLASSES; UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF NEW YORK; Case No.: 3:22-cv-00930-BKS-ML (Defendant)
- ◆ R.P. and C.P., Ind. and A/N/F OF L.P., A MINOR v. MANUEL SIERRA SR., MANUEL SIERRA, JR., SYLVIA SIERRA LIAM GARROW, NATHAN FUTA HASSAN LNU, SOO YEON LEE AND AVALON OMSAI KATY HOTELS, LLC D/B/A LAQUINTA INN & SUITES BY WYNDHAM KATY; IN THE DISTRICT COURT OF FORT BEND COUNTY, TEXAS JUDICIAL DISTRICT; CAUSE NO 23-DCV-310492 (Plaintiffs)
- ◆ JAMES RODGERS and JIMMY DAVIDSON, both individually and as Administrator over the Estate of Irma Rodgers, deceased v. MATTHEW J. BURINSKAS; GEORGIA-PACIFIC CONSUMER OPERATIONS, LLC, a foreign limited Liability company; and Fictitious Defendants “A” - “C”, whether singular or plural, those other persons, firms, or corporations, whose wrongful conduct caused or contributed to cause the injuries and damages to the Plaintiff, all of whose true and correct names are unknown to the Plaintiff but will be substituted by amendment, once ascertained; IN THE CIRCUIT COURT OF CHOCTAW COUNTY, ALABAMA; CIVIL ACTION NO. CV-2019-900074 and CV-2020-900037 (Defendant – Georgia Pacific)
- ◆ CASEY FREDDELL v. INDIAN RIVER OXYGEN, INC; IN THE CIRCUIT COURT OF THE NINETEENTH JUDICIAL CIRCUIT, IN AND FOR ST. LUCIE COUNTY, FLORIDA; CASE NO. 2023CA000486 (Plaintiff)
- ◆ DARRELL PETERSON v. INDIAN RIVER OXYGEN, INC.; IN THE CIRCUIT COURT OF THE NINETEENTH JUDICIAL CIRCUIT, IN AND FOR ST. LUCIE COUNTY, FLORIDA; CASE NO. 2023CA000488 (Plaintiff)
- ◆ Ansley Nickoson v. Cooper Square 26, LLC, Cooper Square Commercial Association, Inc., In the Circuit Court of the 17th Judicial Circuit, In and for Broward County, Florida; Case # CACE23000695 (Plaintiff)

- ◆ ELBA CRUZ v. QUALTEK and ERIC FERRIS; COMMONWEALTH OF MASSACHUSETTS; MIDDLESEX, SS., SUPERIOR COURT DEPARTMENT; C.A. NO.: 2281CV00016 (Plaintiff)
- ◆ ROBERT NEAL v. SWEET LIBERTY BROTHERS, LLC d/b/a Sweet Liberty Drinks & Supply Company, and GE PROTECTIVE, INC.; IN THE CIRCUIT COURT OF THE ELEVENTH JUDICIAL CIRCUIT IN AND FOR MIAMI-DADE COUNTY, FLORIDA; CASE NO. 2022-012208-CA-01 (Defendant Sweet Liberty Brothers, LLC)
- ◆ WILLIAM ESCOBAR, who sues as Father and Next Friend of SINIA ESCOBAR-FAJARDO, a minor,; Walter Hudson; and Krystal Lacey (Plaintiffs) vs BROOKFIELD PROPERTIES RETAIL, INC., which owned/operated the Riverchase Galleria Mall; ANDY FRAIN SERVICES, INC.; MIKE WHITE, the General Manager of Riverchase Galleria Mall; Defendants Nos. 11 & 12 being those persons or entities which caused or contributed to cause by their actions or omissions the injuries to the minor Plaintiff set forth in the Complaint (Defendants); IN THE CIRCUIT COURT OF JEFFERSON COUNTY, ALABAMA; Case No: 01-CV-2020-902686.00 (Plaintiffs)
- ◆ Zoe Briseno v. David Rodriguez and Academic Partnerships, LLC; In the District Court of Judicial District of Dallas County, Texas; CD-20-10; A22-0004-6175; (Plaintiff)
- ◆ SHUNTRELLE TAYLOR V. WALMART INC. AND JOHN DOES A-D; IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF MISSISSIPPI OXFORD DIVISION; CIVIL ACTION NO. 3:22-cv-00201-MPM-RP (Plaintiff)
- ◆ SUSAN MCLAUGHLIN v. THE BOEING COMPANY; DOES 1through 50, inclusive; SUPERIOR COURT OF THE STATE OF WASHINGTON FOR KING COUNTY; No. 22-2-07022-6-SEA (Defendant)
- ◆ Amber Nicole Spears vs. Steak ‘n Shake, Inc. and Kelly Rousch; in the Circuit Court in the Eighteenth Judicial Circuit in and for Brevard County, Florida; Case Number 05-2019-CA-019595-XXXX-XX (Plaintiff)
- ◆ GAYNESHIA BROWE, AS NEXT FRIEND AND ADMINISTRATOR FOR THE ESTATE OF JAMIR HANNAH, and BRIANA PHARR, Individually, v. 3600 MICHAEL, LLC, AVALON MANAGEMENT, LLC, ALEXANDER

PROPERTIES GROUP, INC., JONATHAN MURPHY and FICTITIOUS DEFENDANTS, 1-4, Whether singular or plural, being those persons, corporations, or other entities that caused or otherwise contributed to the Plaintiffs' injuries, Jointly and Severally; IN THE STATE COURT OF MOBILE COUNTY STATE OF ALABAMA; CIVIL ACTION NO: CV-2022-901288 (Plaintiff)

- ◆ RACQUEL V. MACDONALD-ALEXANDRE, ADMINISTRATRIX OF THE ESTATE OF BRINTON MACDONALD, RACQUEL V. MACDONALD ALEXANDRE, INDIVIDUALLY AND IN HER OWN RIGHT, AND NELSON OMAR WESTBROOK v. FURNITURE MECCA, INC.; KENROY SIMMS; MELFORD SIMMS; KAREN SIMMS; ABC CORPORATION; and MECCA WHOLESALE, LLC; Philadelphia County Court of Common Pleas, Civil Trial Division, November Term, 2020, No. 20111674 (Plaintiff)
- ◆ MICHAEL JIMENEZ v. BTS NORTH, INC., a Florida Profit Corporation, MASTER ACQUISITIONS, LLC, a Florida Limited Liability Company, 826 MANAGEMENT INC., a Florida Profit Corporation; IN THE CIRCUIT COURT OF THE 11th JUDICIAL CIRCUIT IN AND FOR MIAMI-DADE COUNTY, FLORIDA; Case # 2022-006077-CA-01 (Defendant)
- ◆ Justin Ball v. Cody E. Meadows, and New River Valley Pizza, LLC d/b/a Domino's Pizza; In the Circuit Court of Mercer County, West Virginia; Civil Action 22-C-104 (Plaintiff)
- ◆ Victoria McMillan, Plaintiff, v. Capital One Bank, N.A., Capital One Bank USA, N.A., Melody Young, Chinika McDonald, Yolanda Reyes, The City of New York, and NYPD Lieutenant Anthony Burgio; United States District Court, Southern District of New York; Case 03-16-2022 (Defendant)
- ◆ VIVIAN SIMMONS, as personal representative of THE ESTATE OF ALEXANDER I. NOBLE, vs. ASMAHAN LUTFI, SAL FARAH, SAID LUTFI, MISSION HILLS ESTATES, LLC, SYL PROPERTY MANAGEMENT, INC., LUTFI INVESTMENT COMPANY, INC., and THAER LUTFI, AS SUCCESSOR TRUSTEE OF THE JAMAL LUTFI LIVING TRUST, In the Circuit Court of the Ninth Judicial Circuit in and for Orange County, Florida; Case # [2020-CA-010216-O](#) (Plaintiff)
- ◆ Gerald Lee v. Dismas House of St. Louis et al; 21st Circuit Court of St. Louis, Missouri, Case # 2122-CC00391 (Plaintiff)

- ◆ Sandra Stewart, as Surviving Mother and Personal Representative of the Estate of Frank Strahorn v. RTG Pizzeria, Inc. D/B/A Giuseppe's Pizza and William Carradus; In the Circuit Court of the Nineteenth Judicial Circuit in and for Indian River, Florida, Case # 312021CA00363XXXXXX (Defendant)
- ◆ Jane Doe V. Appliance Warehouse of America, Inc., And Anthony Dewayne Rivers, In the Circuit Court of Jackson County, Missouri at Independence, Case No. 2216-CV03803, Division 17 (Plaintiff)
- ◆ Marcus Heidelberg v. Zulu Social Aid & Pleasure Club, et al; Civil District Court for the Parrish of Orleans, State of Louisiana CDC No. 2020-02019 - F (Plaintiff)
- ◆ Bridie Farrell v. The United States Olympic and Paralympic Committee, US Speed Skating, The Saratoga Winter Club and Andrew Gabel, United States District Court, Northern District, 1:20-CV-1178 (Plaintiff)
- ◆ Heather Wilkinson vs. Corptemps, Inc., ASTROSHAPE, LLC, et al., Mahoning County Common Pleas Court, State of Ohio; Case No. 2021 CV 01145 (Plaintiff)
- ◆ J N, et al. vs. UNIVERSITY PLACE SCHOOL DISTRICT, Pierce County Superior Court Civil Case 21-2-07858-5, State of Washington (Plaintiff)
- ◆ Arturo Caal vs. Rama Ragu Apartments, Llc, Nova Asset Management, Inc. And Ragua Vanishi Properties, LLC., In the District Court of Harris County, Texas, 61st Judicial Circuit, Case # 2021-62588 (Plaintiff)
- ◆ Joshua Clark vs. Great Lakes Dredge & Dock Company, In the District Court of Harris County, Texas, 151st Judicial Circuit, Case # 2021-03407 / Court:165 (Plaintiff)
- ◆ Pearly Madison (Jane Doe) v. SWIFT Transportation Co. of Arizona, LLC Inc. and Murray WILLIS, Jr.; In the United States District, Middle District of Florida, Tampa Division; 8:21-CV-01576- VMC-CPT (Plaintiff)
- ◆ H.H v. Woodford County Board of Education and J. C. Schrimsher, In the United States District Court Eastern District of Kentucky Lexington Division, Case # 5:2021cv00115 (Plaintiff)
- ◆ Jordan Linzy v. Marquee Cinemas, Inc., Marquee Cinemas-WV, Inc., Marquee Cinemas Holdings, Inc, Paramount Development Corporation, and

Paramount Development Properties, LLC., Raleigh County Circuit Court, West Virginia (Plaintiff)

- ◆ JENNIFER CRONIN, individually and as the Executrix of the Estate of BRIAN MORGAN CRONIN V. ACE HARDWARE CORPORATION; ACE RETAIL HOLDINGS, LLC; NEW MARTINSVILLE SUPPLY COMPANY, INC. d/b/a ACE HOME CENTER, and JOHN GREGG, an individual, Case # CC-43-2021-C-24 Ritchie County Circuit, West Virginia (Plaintiff)
- ◆ LATASHA MASHBURN, entitled to appointment as the Personal Representative of the Estate of JEMEL T. JACKSON, deceased, and on behalf of the survivors of JEMEL T. JACKSON vs. HW TALLY, LLC, and CHEROKEE HILL WOOD, LLC, IN THE CIRCUIT COURT OF THE SECOND JUDICIAL CIRCUIT IN AND FOR LEON COUNTY, FLORIDA, Case # 2021 CA 000795 (Plaintiff)
- ◆ KEARY N. WASHINGTON vs. AFFORDABLE HOUSING AMERICA, INC., and AHA-MAGNOLIA, LLC, IN THE CIRCUIT COURT OF THE SECOND JUDICIAL CIRCUIT IN AND FOR LEON COUNTY, FLORIDA, Case # 2021 CA 000881 (Plaintiff)
- ◆ TYRONE WASHINGTON vs. CIRCLE K STORES, INC., IN THE CIRCUIT COURT OF THE SECOND JUDICIAL CIRCUIT IN AND FOR LEON COUNTY, FLORIDA, Case # 2021 CA 000881 (Plaintiff)
- ◆ Terry Luginbuhl v. Anna Leigh Shearer and JTS Landscaping Co, et al, In the Court of Common Pleas, Medina County, Ohio, Case # 20CIV0908 (Plaintiff)
- ◆ Gerardo Garcia, Jr. v. The Illas Group, a McDonald's Franchisee, et al, In and for the Circuit Court of the Sixth Judicial Circuit in and for Pinellas County, Florida, Case # 21—001291-CI (Plaintiff)
- ◆ Brakira Rhodes v. Choi's Sportstime, LLC, Superior Court of Gwinnett County, State of Georgia, Case # 21-C-03779-S2 (Defendant)
- ◆ WENDEE THOMPSON, an incapacitated adult, by and through Mildred Salter, her mother and legal guardian and Joseph Thompson, her father; MILDRED SALTER, individually and on behalf of Wendee Thompson; and JOSEPH THOMPSON, individually and on behalf of Wendee Thompson vs. STATE OF ARIZONA; PHILLIP GEAR, JR., M.D. and JANE DOE GEAR, husband and wife; JUST FOR KIDS, P.L.C. d/b/a JUST 4 KIDS PEDIATRICS; THANH DIEP NGUYEN, M.D. and JANE DOE NGUYEN,

husband and wife; INTERNAL MEDICINE CONSULTANTS, LLC. In the Superior Court of the State of Arizona in and for the County of Maricopa, Case # CV2019-057584 (Plaintiff)

- ◆ Ruth Merhar vs. Robert J. Morgenthal, MD and Peace River Center for Personal Development, Inc. d/b/a Peace River Center, In the Circuit Court of the Tenth Judicial Circuit in and for Polk County, Florida, Case # 2019-CA-004489 (Plaintiff)
- ◆ Donald Hargis v. Red Roofs Inns, Inc., Case Number 20-CA-000038, In the Circuit Court of the Thirteenth Judicial Circuit in and for Hillsborough County, Florida, Civil Division (Defendant)
- ◆ Tahirah Badger, as Parent and Guardian of Sarai Badger, a Minor and a Surviving Child of Clifford English, Deceased v. Papa John's International, Inc., Papa John's USA, Inc., Christian Eric Penilla, and Richard Roe Corporation, Case Number 2019CF326187, Superior Court of Fulton County, State of Georgia (Plaintiff)
- ◆ Gabino A. Escobar vs. Raymond J. Palmer, Individually, Garza County Security Patrol Officer, Inc., OL Houston, LLC D/B/A Ojos Locos Sports Cantina and Olschrti, LLC. District Court of Harris County, Texas – 11th Judicial District (Plaintiff)
- ◆ Lee Ann Wilmoth v. Hiawatha Log Homes, Out of the Ashes, Inc. d/b/a Hiawatha Log Homes. In the Circuit Court for the County of Alger, State of Michigan, Case Number 19-7955-CK (Plaintiff)
- ◆ Patricia Borth v. Alpha Century Security, Inc., Rite Aid of Pennsylvania, Inc., Security Resources International, Inc. and Security Resources of PA, Inc. d/b/a Honor Guard Security. Philadelphia County Court of Common Pleas, Civil Law Division, Case Number: 05092 (Defendant)
- ◆ David A. Coatney vs Lindsay K. Reeves; In the Circuit Court of Fourteenth Judicial Circuit in and for Bay County, Florida, Cause No. 18-761-DR (Defendant)
- ◆ James Doe as parent and natural guardian of John Doe, a minor vs. Edgewater Alliance Church of the Christian and Missionary Alliance, Inc., White Chapel Church of God, Inc., Warner Christian Academy, and Matthew C. Graziotti; In the Circuit Court of the Seventh Judicial Circuit in and for Volusia County, Florida, Circuit Civil Division, Cause No. 2016 10183 CIDL; (Plaintiff)

- ◆ Samuel Bonilla v. Kingspoint Partners, LTD. and Tarantino Properties, Inc. District Court 129th Judicial District, Harris County, Texas, Cause Number: 2017-71801; (Plaintiff)
- ◆ Melonie Whitted vs. Southeast Centers; In the Circuit Court of The Fifteenth Judicial Circuit of The State of Florida, In and For Palm Beach County, Civil Division, Cause No. 50-2018-CA-007955 (Plaintiff)
- ◆ K.G. And M.G., By and Through Their Parents and Next Friends John Doe and Jane Doe Vs. Board of Education of Woodford County, Kentucky, A Body Corporate, and J.C.S., Individually and In His Official Capacity in The United States District Court Eastern District of Kentucky Lexington Division Case # 5:2028cv00115, Cause No. 5:18-cv-00555-JMH-MAS (Plaintiff)
- ◆ Paxton Webb, Individually, and as Next Friend of Hunter Webb, A Minor Child vs. Katz Boutique 6, Inc., et al, in the District Court of Harris County, Texas, 189th Judicial Circuit, Cause No. 2017-85189 (Plaintiff)
- ◆ Shannon Doan as Personal Representative of the Estate of Laura Vincent by and on Behalf of her minor children, Blakely Vincent and Avery Vincent vs. Jason Rapp and Shephard's Beach Resort, Inc., in and for the Circuit Court of the Sixth Judicial Circuit in and for Pinellas County, Florida, Cause No 12-8339-CI (Plaintiff)
- ◆ Jane Doe, an individual, vs. Hilma, LLC, a Florida limited liability company, d/b/a/ The Blue Ocean Hotel, in and for the Circuit Court of the Eleventh Judicial Circuit in and for Miami-Dade County, Florida, Case No. 13026150CA01 (Plaintiff)
- ◆ Lee Hunt, Personal Representative of the Wrongful Death Estate of Jesus Rogelio Morales Bra Vo; And Maria Vargas, Individually and As Guardian and Next Friend of V.M. V. Tuls Cattle Comp Any III, LLC, A New Mexico Limited Liability Company, Tuls Cattle Company IV, LLC, A Texas Limited Liability Company, Jerry Braun, And Eduardo Contreras, Jr.; State Of New Mexico, County Of Santa Fe, First Judicial District Court, Cause No D-101-CV-2017-01464 (Plaintiff)
- ◆ SEAWORLD PARKS AND ENTERTAINMENT, INC., (Petitioner) v. LYANNE FERNANDEZ, et al., (Respondents); Superior Court of California, County of San Diego (Respondents), Case No. 37-2017-00032249-CU-PT-CTL (Petitioner)

- ♦ Roger C. Thompson, Jr. and Shawnderia Thompson, his wife v Vanessa J. Merriweather, First Transit, Inc. & Jacksonville Transportation Group, LLC d/b/a Jacksonville Transportation Authority, In and For Duval County, Civil Division, Case No. 2011-CA-004740-XXXX-MA (Defendant)
- ♦ Shannon Doan, as Personal Representative of the Estate of Laura Vincent, by and on behalf of her minor children, Blakely Vincent and Avery Vincent v. Jason Rapp and Shephard's Beach Resort, Inc.; In the Circuit Court of The Sixth Judicial Circuit of The State of Florida, In and For Pinellas County, Civil Division, CASE NO. 12-8339-CI DIVISION 7 (Plaintiff)
- ♦ Tyler County, 15-C-20) ; Gorrell et al v. Jay-Bee Oil & Gas, Inc. et al; U.S. District Court, Northern District of West Virginia (Wheeling) remanded to Circuit Court of Tyler County, CIVIL DOCKET FOR CASE #: 5:17-cv-00002-JPB (Plaintiff)
- ♦ Gilberto Gonzalez v. Great Lakes Dredge & Dock Company, LLC; District Court of Harris County, TX, 151st Judicial District, CAUSE No 2015-51166 (Plaintiff)
- ♦ Erika Cadriel, Individually and as The Representative of The Estate of Jacob Matthew Cadriel and as Next Friend of Jacob Matthew Cadriel Jr., vs Steven Damien Young, Woven Metal Products, Inc., and Ind-Chem Constructors, Inc.; In the 412th District Court of Brazoria County, Texas, Cause No. 82139-CV (Plaintiff)
- ♦ Deborah J. Kafton, et al v. David E. Hancher-Palmer and Wheeling Treatment Center, LLC, d/b/a WHEELING TREATMENT CENTER, CRC HEALTH GROUP, INC. et al; Ohio County Circuit Court; Civil Action No.: 11-C-348, & 11-C-349 (Plaintiffs)
- ♦ Rodney Allen Lyman v. Banana Factory Inc.; Circuit Civil Court Manatee County, Florida, Case #: 41 2013CA001085AX (Plaintiff)
- ♦ Randy Church, Jr. v. Wheeling Island Gaming, Inc.; Daniel R. Hancock; Chien Lee Florio; and Taz Stanley; Circuit Court of Ohio County, West Virginia, Case #: 11-C-232 (Plaintiff)
- ♦ Stuart W. Bracken v. Pacific Architects and Engineers, Inc.; Eastern District of Virginia (Alexandria Division), 1:12-cv-00710-CMH-TCB (Plaintiff)

- ◆ Carla McKinney vs. Mathis I. Okoye and Nebraska Forensic Medical Services; District Court of Lancaster County, Nebraska, CI 10-165 (Plaintiff)
- ◆ Robert Freeman vs. Florida Country Club Properties, LTD. and AR Club Management, Inc.; Fourth Judicial Circuit of the State of Florida in Duval County, 16-2010-CA-008692 Division CV-A (Plaintiff)
- ◆ Widley Joseph vs. South Florida Fair and Palm Beach County Expositions, Inc.; Circuit Court of the 15th Judicial Circuit for Palm Beach County, Florida; Case 50-2010-CA-006197-XXXX-MB (Plaintiff)
- ◆ Linda A. Rogers vs. David E. Rogers; Circuit Court of the 20th Judicial Circuit for Collier County, Florida, Case 09-9280-CA (Defendant)
- ◆ Gupta vs. Gupta; In the Family Court of St. Louis County - Division 43 – Missouri, Cause No. 09SL-DR06394 (Plaintiff)
- ◆ Paul V. Harritt, as personal representative of the Estate of Virginia E. Harritt, murder victim, vs. Woodlake Park Associates, Elm Street Property Management, Inc. et. al; Fourth Judicial Circuit of the State of Florida in Duval County, 16-2007-CA-008461 (Plaintiff)
- ◆ Cesar Riley v. Ridgeport Properties and Commercial Real Estate Consultants, LLC; Florida Middle District Court, 6:2010cv00981 (Defendant)
- ◆ Mejia, Jose vs. Orange County Sheriff's Office; Ninth Judicial Circuit of the State of Florida in Orange County, 2008-CA-032655-O (Plaintiff)
- ◆ Silvia Griffin o/b/o J.G., a minor vs. Castro Lifestyle Properties, LP et al; United States District Court Middle District of Florida Tampa Division, 8:09-cv-795
- ◆ Kimberly Anderson in behalf of her minor child, *On behalf of* ROBERTO RAMIREZ vs. Publix Supermarkets, Inc.; Ninth Judicial Circuit of the State of Florida in Orange County, 482008CA032998A001OX (Plaintiff)
- ◆ Joann Weeks vs. Bealls Department Stores, Inc.; Twelfth Judicial Circuit of the State of Florida in Manatee County, 2007-CA-440-D (Defendant)
- ◆ Sue Jones vs. General Information Services, Inc. - Civil Action No. 1:08CV00028-LTB-KLM - United States District Court for The District of Colorado (Defendant)

- ◆ James Purcell, et al. vs. Americab, Inc., et al - Case No. CV-07-624843 (State of Ohio, County of Cuyahoga) (Plaintiff)
- ◆ Marsha Batchellor, as parent of Thomas and Marsha Batchellor v. Hilton Hotels Corporation, d/b/a Embassy Suites Hotel - Supreme Court of The State Of New York County Of New York, Index 6100527/06 (Plaintiff)
- ◆ Diana Hall v. AMC Entertainment, Inc. (Circuit Court of the Thirteenth Judicial Circuit for Hillsborough County, Florida 05-09459, Division J) (Plaintiff)
- ◆ Rainbow River Ranch, LLC v. City of Dunnellon, Florida (Circuit Court of the Fifth Judicial Circuit for Marion County, Florida - 42-2006-CA-002771-XXXX-XX - Plaintiff)
- ◆ Ana Maria Siciliano v. Potomac Development Corp, et al. (U.S. District Court, District of Columbia - 002538-06 (Defendant)
- ◆ Barbara Abu-Oleim v. Consolidated Management, et al (Circuit Court of the Sixth Judicial Circuit for Pinellas County, Florida – 05-1244-CI-07) (Defendant)
- ◆ Valerie W. Wakefield vs. Joy Mining Company, a division of Harnischfeger Industries (United States District Court for the Western District of Pennsylvania – Civil Action 05 CV 79 – Erie) (Plaintiff)
- ◆ Louise Ogborn v. McDonald’s Corporation, et al (Commonwealth of Kentucky, Bullit County Circuit Court, Civil Action # 04-CI-00769 (Defendant)
- ◆ State of Florida v. Efrain Delvalle (Circuit Court in Pinellas County, Florida - CRC04-22358CFANO-B (Defendant)
- ◆ Gregory Rock Corbiere v. Progress Energy (Arbitration – Collective Bargaining) - Florida
- ◆ State v. Diana Hall (Circuit Court of the 13th Judicial Circuit Court for Hillsborough County, Florida) (Defendant)
- ◆ James A. Beyers v. Tampa Hotel LLC (Circuit Court of the 13th Judicial Circuit Court for Hillsborough County, Florida) 04-CA-008143 (Defendant)
- ◆ Charlotte Frank and Sylvia Friedman v. TJX Companies, Inc., d/b/a T.J. Maxx and William Blackwell (Circuit Court of the 15th Judicial Circuit for Palm Beach County, Florida) 50 2004 CA 006133 XXXX MB (Plaintiff)

- ◆ Estate of Dawniell Beauregard v. Dolgencorp, Inc. (d/b/a Dollar General Stores) and General Information Services (Circuit Court of the 13th Judicial Circuit Court for Volusia County, Florida) 2004 11308 CIDL(Defendant)
- ◆ Dwight Young v. A & A Security and Norberto Canela (Circuit Court of the 11th Judicial Circuit for Dade County, Florida) 2004-004176-CA-01 (Plaintiff)
- ◆ Reynaldo Aponte v. Nova Restaurants, Inc., Nova Washington & Lincoln Corp. (Miami-Dade County Florida, Eleventh Judicial Circuit Court, 05-15168 CA 01 District Court) (Plaintiff)
- ◆ Millie Cruz v. Roscoe, LLC (Shooters Waterfront Café, Inc.), Broward County, Florida, 17th Judicial Circuit Court, 04-002207 CA18 (Plaintiff)
- ◆ Teresa L. Gaglione, as Personal Representative of Nicholas Gaglione v. Roscoe, LLC (Shooters), Broward County Florida, 17th Judicial Circuit Court, 03-16125 (14) (Plaintiff)
- ◆ Harry Haige v. Winn-Dixie Stores, Inc. and Horace Simpkins, Circuit Court for Pinellas County, Florida 99-576-CI-11 (Defendant)
- ◆ Culmer, Crystal as personal representative of the estate of Dwight Howard, deceased) v. Garcia's Creation d/b/a Club X-Treme, Palm Beach County, Florida 50-2002-CA-008892-ONAF-MB (Plaintiff)
- ◆ Monica Smith (a Pseudonym) v. The Gap, Inc. and Old Navy, Inc., United States District Court for the Northern District of Texas Dallas Division, 3-020CV-2505-P (Plaintiff)
- ◆ Chong Nae Pyles Vs. Southern Foods Group, L.P. D/B/A Oak Farms Dairy, Dean Foods Company F/K/A Suiza Foods Corporation, NO. GN200829, District Court of Travis County, Texas, 201st Judicial District. (Defendant)
- ◆ L.L. v. The Chimes, et al., Alexandria, Virginia (Defendant)
- ◆ Jose and Maria Salinas vs. Palm Beach County, 502005CA005266XXXXMB, Palm Beach County, Florida (Plaintiff)
- ◆ Cheryl Theresa Duff and Rhonda Bab for Estate of Leonard Gumbs, Deceased vs. Duff vs. Little Caesars Enterprises, Inc. and Phill Reichenbach, NO. 98-5428-CA-0, 8th Judicial Circuit Court for Brevard County, Florida (Plaintiff)
- ◆ Grace Kurtz vs. Shoney's Inc., Adam Burlack, and James B. Moore (Plaintiff)

- ◆ Perrone v. Southwood Associates, Ltd. And Paragon Group, L.P., Case No. CA-97-2674 Div. D, Manatee County, Circuit Court, Bradenton, Florida. (Defendant)
- ◆ International Insurance Company and Westchester Fire Insurance Company vs. Manor Care, Inc. et al – District Court of Dallas County, Texas – Case number 99-03430 (see Silverstein vs. Manor Care) (Plaintiff)
- ◆ Don R. Monroe v. The Lewis Bear Company – Escambia Circuit Court - Case No. 96-0650-CA-01, Division "F" (Defendant)
- ◆ Elmhurst Corporation v. Seaboard Arbors Management, Inc. – Circuit Court in Ft. Myers, Florida – Case number 91-4089-CA (Plaintiff)
- ◆ State of Florida vs. John Demas – 13th Judicial Circuit, Tampa, Florida (Defendant)
- ◆ State of Florida vs. Abbey Foster – 13th Judicial Circuit, Tampa, Florida (Defendant)
- ◆ Foster vs. Woolworth – 13th Judicial Circuit (Plaintiff)
- ◆ Doe vs. Nation Wide Security – Circuit Court in Pinellas County, Florida (Plaintiff)
- ◆ Silverstein vs. Manor Care, Inc., et al – Western District of Texas, San Antonio Division – Case number SA-96-CA-1006-HG (Plaintiff)
- ◆ Rosann Villanueva vs. Six Flags Theme Parks, Inc. and Astroworld – District Court of Harris County, Texas, 80th Judicial Circuit – Case number 91-023211 (Plaintiff)
- ◆ Hugh Y. Vestal, for the Estate of Joan Vestal, vs. The Baptist Manor, Inc. and Dennis Charles Lehner – Circuit Court in Escambia County, Florida 1994-CA-000074 (Plaintiff)
- ◆ Sherry Walker vs. Bay Geriatric Pharmacy, Inc. - Circuit Court of the Sixth Judicial Circuit, in and for Pinellas County, Florida - Case number 94-4483 CI-019 (Plaintiff)
- ◆ Wells v. Veranda (Plaintiff)

- ◆ Cynthia and Lino Gutierrez, et al v. Keith Edward Williams, National Care Resources, Texas Inc. and International Nursing Services, Inc. (Plaintiff)
- ◆ Brenda Joyce Moore, Individually and as Next Friend of Heather Sue Moore, a Minor Child vs. Eric Allen Rutherford, Willowwood Multi-Family Homes, et al. - 80th J.D. Court of Harris County, Texas - Case number 94-050733 (Plaintiff)
- ◆ Nancy Lebherz, et al vs. Charter Management Co et al – 150th District Court of Bexar County, Texas - Case number 1994CI02292 (Plaintiff)
- ◆ Hilbert vs. AFSCME, Dade County, Miami, Florida (Plaintiff)
- ◆ Estate of Donald Jerner, Estate of Frank Ditullio, Marie MacMillan, Ronald Ciarlone, Annette Cialone, et. al. vs. Allstate Insurance Company, Estate of Paul Calden, Fireman's Fund Insurance Company, 13th Judicial Circuit Court for Hillsborough County, Florida – Case numbers 93-CA-009472, 94-CA-004306, and 94-CA-004308 (Plaintiffs)
- ◆ State of Florida vs. Donald Miles, 13th Judicial Circuit Court for Hillsborough County, Florida (State) - 1978

Exemplar of Testimony and Opinions

The following is a sample of testimony and opinions that courts and legal counsel relied on over his four decades as an expert for plaintiffs and defendants.

Mr. Millwee was the expert witness at trial for the Plaintiff, SAMUEL BONILLA vs. TARANTINO PROPERTIES, INC., in the District Court of Harris County, Houston, Texas, in November 2022. The jury awarded Plaintiff **\$40.25 million**. The premises liability case resulted from the Plaintiff being shot multiple times by two to three unknown criminals during a carjacking when he pulled up to his apartment at 11:30 at night. Mr. Millwee found numerous violent crimes, including carjackings, armed robberies, and a murder at the apartment complex. The security gate was broken and opened at the time of the attack. The jury found the Defendants were negligent in providing adequate security.

Mr. Millwee was the expert witness for the Plaintiffs concerning claims involving premises liability and negligent security. The case involved the attack by unknown third parties in the parking lot of the Defendants shopping center in Boca Raton, Florida. The Plaintiffs' "Witness, Expert Witness, and Exhibit List" read, "Steven C. Millwee, CPP (Forensic Security Expert – Mr. Millwee is an expert in the field of Forensic Security

who testify as to the foreseeability and the breach of the standard of care owed by the Defendant." Mr. Millwee provided detailed opinions about foreseeability, including the proximity of prior crime, recency of prior crime, the similarity of prior crimes, frequency of prior crime, and publicity of prior crime. The opinions and analysis mirrored a Timberwalk-type analysis. (Cause No. 50-2018-CA-007955; Melonie Whitted and River Swaynham vs. Southeast Centers; In the Circuit Court of The Fifteenth Judicial Circuit of The State of Florida, In and For Palm Beach County, Civil Division.)

Mr. Millwee was the expert witness for the Plaintiff in Harris County, Texas, concerning a premises liability and negligent security case. The "Plaintiff's Amended Designation of Experts and Supplemental Response to Request For Disclosure", reads: "Mr. Millwee is expected to testify about the risk and foreseeability of the robbery/shooting made the basis of this lawsuit, the likelihood of injury resulting from such a robbery/shooting, the social utility (or lack thereof) of the defendants' sexually oriented business, the magnitude of the burden of adequately guarding against such a robbery/shooting, and the consequences of placing this burden on the defendants." (Cause No. 2017-85189; Paxton Webb, Individually, and as Next Friend of Hunter Webb, A Minor Child vs. Katz Boutique 6, Inc., et al, in the District Court of Harris County, Texas, 189th Judicial Circuit.)

Mr. Millwee was the security expert in the high-profile case of the incapacitated patient who was raped and later gave birth at a Phoenix long-term care facility. Police arrested Nathan Sutherland, a nurse at Hacienda Healthcare, for sexually assaulting the 29-year-old woman, who had been in long-term care since age three after suffering a near-drowning. Sutherland's arrest resulted from a DNA match, among other evidence. The family had given orders to the facility years earlier that only female staff was allowed in the room after learning their daughter was the victim of sexual abuse. The investigation revealed that Sutherland had been alone with the patient hundreds of times. Treating physicians and nurses were unaware of her pregnancy until she was in labor. (Wendee Thompson, an incapacitated adult, by and through Mildred Salter, her mother and legal guardian and Joseph Thompson, her father; Mildred Salter, individually and on behalf of Wendee Thompson; and Joseph Thompson, individually and on behalf of Wendee Thompson vs. STATE OF ARIZONA; PHILLIP GEAR, JR., M.D. and JANE DOE GEAR, husband and wife; JUST FOR KIDS, P.L.C. d/b/a JUST 4 KIDS PEDIATRICS; THANH DIEP NGUYEN, M.D. and JANE DOE NGUYEN, husband and wife; INTERNAL MEDICINE CONSULTANTS, LLC. In the Superior Court of the State of Arizona in and for the County of Maricopa, Case # CV2019-057584.)

Mr. Millwee was the expert witness for the Plaintiff in Clearwater, Florida, concerning a premises liability and negligent security case. The deceased was the victim of a sexual battery while an invitee of the Defendant's resort. (Cause No 12-8339-CI; Shannon Doan as Personal Representative of the Estate of Laura Vincent by and on behalf of her minor children, Blakely Vincent and Avery Vincent vs. Jason Rapp and Shephard's Beach Resort, Inc., in and for the Circuit Court of the Sixth Judicial Circuit in and for Pinellas County, Florida.)

Mr. Millwee was the expert witness for the Plaintiff in Miami, Florida, concerning the sexual battery of a tenant by a fellow resident who was also the maintenance person for the multi-unit complex. Mr. Millwee rendered opinions about foreseeability. (Case No. 13026150CA01; Jane Doe, an individual, vs. Hilma, LLC, a Florida limited liability company, d/b/a/ The Blue Ocean Hotel, in and for the Circuit Court of the Eleventh Judicial Circuit in and for Miami-Dade County, Florida)

Mr. Millwee was the expert witness for the Plaintiff in Harris County, Texas, concerning a battery of the Plaintiff by a manager of the Defendant. In the "Plaintiff's Designation of Expert Witnesses," it reads, "Subject matter on which expert will testify: Mr. Millwee is a workplace safety, human resources safety, workplace violence expert, with an extensive background in law enforcement, the screening and safety of employees, and is certified in Security Management and as a Protection Professional. Mr. Millwee is expected to testify on Defendant's acts and omissions, including those specific to safety, which caused and/or contributed to the incident at issue in this lawsuit, and other information within his field of expertise. Mr. Millwee's resume is attached as Exhibit B, and opposing counsel may depose him. (CAUSE No 2015-51166; Gilberto Gonzalez v. Great Lakes Dredge & Dock Company, LLC; District Court of Harris County, TX, 151st Judicial District.)

Mr. Millwee testified at trial in the murder of Jacob Cadriel by a co-worker. Millwee rendered several opinions before the jury, including the violation of the standard of care, failure to take reasonable steps to mitigate the murder, failure to verify the murderer's criminal record, and breach of the standard of care extended to invitees on the premises. The jury found for the Plaintiffs. (Cause No. 82139-CV; Erika Cadriel, Individually and as The Representative of The Estate of Jacob Matthew Cadriel and as Next Friend of Jacob Matthew Cadriel Jr., vs Steven Damien Young, Woven Metal Products, Inc., and Ind-Chem Constructors, Inc.; In the 412th District Court of Brazoria County, Texas)

Mr. Millwee testified at trial in the stabbing of Rodney Lyman at a bar in Bradenton, Florida. Lyman was an invitee of the business. Millwee rendered several opinions before the jury, including the violation of the standard of care, failure to take reasonable

steps to mitigate the stabbing, negligent security, and premises liability. The jury found for the Plaintiffs (Rodney Allen Lyman vs Banana Factory Inc.; Circuit Civil Court Manatee County, Florida, Case #: 41 2013CA001085AX)

Mr. Millwee was the expert witness in the sexual battery of a patient at a nursing home in San Antonio, Texas. An employee of the facility committed the rape. Millwee testified and rendered opinions about the Defendant's negligence in hiring, supervising, and security. (Silverstein vs. Manor Care, Inc., et al – Western District of Texas, San Antonio Division – Case number SA-96-CA-1006-HG.)

Mr. Millwee was the expert witness in the sexual battery of a minor employee by her supervisor in Dallas, Texas. Millwee testified and rendered opinions about the foreseeability of the rape and negligent security of the Defendant. (Monica Smith (a Pseudonym) v. The Gap, Inc. and Old Navy, Inc., United States District Court for the Northern District of Texas Dallas Division, 3-020CV-2505-P.)

Mr. Millwee was the expert witness for the Defendant in the murder of the security officer on the premises of the dairy production facility in Austin, Texas. He testified and rendered opinions about foreseeability when two armed robbers shot Mr. Pyles. (Chong Nae Pyles Vs. Southern Foods Group, L.P. D/B/A Oak Farms Dairy, Dean Foods Company F/K/A Suiza Foods Corporation, NO. GN200829, District Court of Travis County, Texas, 201st Judicial District.)

Mr. Millwee testified at trial in the sexual battery of a minor by an employee of Astroworld in Houston, Texas. He testified about the foreseeability of the rape, negligent hiring, retention, and supervision of the attacker. (Rosann Villanueva vs. Six Flags Theme Parks, Inc. and Astroworld – District Court of Harris County, Texas, 80th Judicial Circuit – Case number 91-023211.)

Mr. Millwee testified and provided opinions in the stabbing of Nancy Lebherz by a contract cleaning employee. He testified that the landlord, property management company, employer, and security guard firm failed to follow the standard of care. He testified about the foreseeability of the attempted murder. The jury found for the Plaintiffs. (NANCY LEBHERZ et al vs. CHARTER MANAGEMENT CO et al. – 150th District Court of Bexar County, Texas - Case number 1994CI02292.)

Mr. Millwee testified and provided opinions in the murder of Virginia Harritt, who was a tenant in the apartment complex of the Defendants. The murderer was a resident and maintenance worker. Millwee testified about the foreseeability of the murder, negligent hiring, and security. (Paul V. Harritt, as personal representative of the Estate of Virginia

E. Harritt, the murder victim, vs. Woodlake Park Associates, Elm Street Property Management, Inc. et. al; Fourth Judicial Circuit of the State of Florida in Duval County, 16-2007-CA-008461.)

Mr. Millwee testified and provided opinions on the unlawful detention of a teenager by security officers of the Defendant's shopping center. Millwee testified about the Defendants' negligent security, false imprisonment, and violation of civil rights. (Silvia Griffin o/b/o J.G., a minor vs. Castro Lifestyle Properties, LP, et al; United States District Court Middle District of Florida Tampa Division, 8:09-cv-795)

Mr. Millwee testified and provided opinions for the Defendant in a negligent security case in Bradenton, Florida. (Joseph Perrone, et al v. Southwood Associates, Ltd. And Paragon Group, L.P., Case No. CA-97-2674 Div. D, Manatee County, Circuit Court, Bradenton, Florida.)

Mr. Millwee testified and provided opinions for the Plaintiffs in a premises liability case. The court found for the Plaintiff after a bench trial. The victim was attacked as an invitee in the Defendant's condominium multi-family complex. Millwee testified about the premises liability, foreseeability, and negligent security of the Defendants. (Brenda Joyce Moore, Individually and as Next Friend of Heather Sue Moore, a Minor Child vs. Eric Allen Rutherford, Willowood Multi-Family Homes, et al. - 80th J.D. Court of Harris County, Texas - Case number 94-050733.)

Mr. Millwee testified and provided opinions for the Defendant in the shooting of Cesar Riley in Naples, Florida. He rendered testimony and opinions over claims of negligent security and foreseeability. Cesar Riley v. Ridgeport Properties, and Commercial Real Estate Consultants, LLC; Florida Middle District Court, 6:2010cv00981.)

Mr. Millwee testified and provided opinions on the sexual battery of a minor child who was a guest at the New York City Hilton Hotels. Mr. Millwee provided opinions about the negligent hiring, retention, and supervision of the employee who attacked the child. He also rendered opinions about negligent security and premises liability. (Marsha Batchellor, as parent of Thomas and Marsha Batchellor v. Hilton Hotels Corporation, d/b/a Embassy Suites Hotel - Supreme Court of The State Of New York County Of New York, Index 6100527/06)

Mr. Millwee testified for the Defendants in the sexual battery of Barbara Abu-Oleim in Largo, Florida. He rendered opinions regarding the Plaintiff's foreseeability, premises liability, and negligent security claims. (Barbara Abu-Oleim v. Consolidated

Management, et al (Circuit Court of the Sixth Judicial Circuit for Pinellas County, Florida – 05-1244-CI-07.)

Mr. Millwee testified for the Plaintiffs in the triple murder of employees of Fireman's Fund by a former employee, Paul Calden, a former employee of Allstate Insurance. Millwee rendered opinions about negligent security and negligent referral. (Estate of Donald Jerner, Estate of Frank Ditullio, Marie MacMillan, Ronald Ciarlone, Annette Cialone, et. al. vs. Allstate Insurance Company, Estate of Paul Calden, Fireman's Fund Insurance Company, 13th Judicial Circuit Court for Hillsborough County, Florida – Case numbers 93-CA-009472, 94-CA-004306, and 94-CA-004308.)

Mr. Millwee testified for the Defendant in a case of sexual assault in the manager's office of the corporate-owned restaurant. Millwee rendered opinions about the foreseeability of the crime. (Louise Ogborn v. McDonald's Corporation, et al (Commonwealth of Kentucky, Bullit County Circuit Court, Civil Action # 04-CI-00769.)

Mr. Millwee provided testimony and expert opinions regarding the attack on the Plaintiff by third parties at the fair. Millwee provided opinions for the Plaintiff regarding foreseeability, negligent security, and premises liability. (Widley Joseph vs. South Florida Fair and Palm Beach County Expositions, Inc.; Circuit Court of the 15th Judicial Circuit for Palm Beach County, Florida; Case 50-2010-CA-006197-XXXX-MB.)

Mr. Millwee provided testimony and expert opinions regarding the sexual assault of a disabled long-term care patient by an employee with a criminal record. He provided opinions concerning negligent hiring, retention, supervision, and security. (Hugh Y. Vestal, for the Estate of Joan Vestal, vs. The Baptist Manor, Inc. and Dennis Charles Lehner – Circuit Court in Pensacola, Florida 1994-CA-000074.)

Mr. Millwee provided testimony and expert opinions in the murder of an invitee at a Palm Beach, Florida, nightclub. He testified for the Plaintiff regarding the foreseeability of the crime and negligent security. (Culmer, Crystal as personal representative of the estate of Dwight Howard, deceased) v. Garcia's Creation d/b/a Club X-Treme, Palm Beach County, Florida 50-2002-CA-008892-ONAF-MB.)

Mr. Millwee's expertise as an expert witness has been demonstrated in cases where transportation enterprises were involved. Some notable example follows.

At Cleveland Hopkins International Airport in Ohio, a taxi was taken by James Purcell, a Cleveland Police Department law enforcement officer. The cab driver, whose

extensive criminal illegal drug history was unknown to Sergeant Purcell, had been sleeping in the vehicle for hours that morning after smoking marijuana. When the taxi was being driven from the airport at excessive speed, the driver fell asleep, crashing the car. Sergeant Purcell sustained serious injuries. (*James Purcell, et al. vs. Americab, Inc., et al - Case No. CV-07-624843 (State of Ohio, County of Cuyahoga)*).

A female trainee, Pearly Madison, was assigned to an independent contract truck driver by her employer for training. Despite his history of sexual misconduct, female trainees had been requested by the driver. After Ms. Madison was told she was beautiful by the driver, his advances were rebuffed by her. Threats were made by him regarding her employment. Subsequently, Ms. Madison was forcibly assaulted and raped by the driver during the trip. It was documented that prior complaints of sexual misconduct had been filed against the driver by another female trainee. Sexual relationships with trainees were known by the company to have occurred. The driver's violent criminal history was also known. Threats to supervisors had been reported to HR before Ms. Madison's assault. (*Pearly Madison (Jane Doe) v. SWIFT Transportation Co. of Arizona, LLC Inc. and Murray WILLIS, Jr.; In the United States District, Middle District of Florida, Tampa Division; 8:21-CV-01576- VMC-CPT*).

A pizza delivery company employee carried a 9mm Smith & Wesson 14-shot handgun making a delivery at a hotel in Atlanta, Georgia. Seven shots were fired at a maintenance employee by the driver, resulting in the victim's death, after what was believed to be a bag of marijuana was picked up in a hallway by the driver. Murder charges and multiple felonies involving the use of a deadly weapon during the attack were filed against the driver. According to company policies, the driver's background check revealed he would have been disqualified from employment based on his driving history. (*Tahirah Badger, as Parent and Guardian of Sarai Badger, a Minor and a Surviving Child of Clifford English, Deceased v. Papa John's International, Inc., Papa John's USA, Inc., Christian Eric Penilla, and Richard Roe Corporation, Case Number 2019CF326187, Superior Court of Fulton County, State of Georgia*.)

The Plaintiff was struck by a commercial shuttle bus driver who failed to yield the right-of-way while riding his motorcycle. An Affidavit was provided to the court by Millwee for a Defendant regarding the employment and background investigation of the driver. A commercial driver's license was held by the driver, who had no disqualifying history when the accident occurred. Criminal, driving, and employment background checks were performed by the employer and its third-party commercial provider, with no disqualifying information found. Millwee opined that the Defendant met the standard of care when hiring the driver. The court subsequently granted Defendant's motion to dismiss the negligent hiring and background investigation of the driver. (Roger C.

Thompson, Jr. and Shawnderia Thompson, his wife v Vanessa J. Merriweather, First Transit, Inc. & Jacksonville Transportation Group, LLC d/b/a Jacksonville Transportation Authority, In and For Duval County, Civil Division, Case No. 2011-CA-004740-XXXX-MA.)

Deposition Testimony for the Last Four Years

The following is a list reasonably believed to be the cases in which Mr. Millwee has given deposition testimony in the last four years.

SHANNA HOLLOWAY vs. MCCALL REALTY, LLC, PARKING COMPANY OF AMERICA, INC., and PARK PLACE OPERATIONS, INC.; IN THE STATE COURT OF DEKALB COUNTY STATE OF GEORGIA; CIVIL FILE NO. 22A01162
(Plaintiff)

David K. May
PRINCENTHAL, MAY & WILSON, LLC
750 Hammond Drive
Building 12, Suite 200
Sandy Springs, Georgia 30328 (678) 534-1980

O.H. and M.H., infants by their mother and natural guardian, JACQUILINE HINKLE, and JACQUILINE HINKLE, individually, VS. NATIONAL VISION, INC., individually and doing business as AMERICA'S BEST CONTACTS & EYEGLASSES; UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF NEW YORK; Case No.: 3:22-cv-00930-BKS-ML (Defendant - NVI)

Aaron M. Schiffrik
Goldberg Segalla LLP
5786 Widewaters Parkway
Syracuse, NY 13214-1840
(315) 413-5405

JAMES RODGERS and JIMMY DAVIDSON, both individually and as Administrator over the Estate of Irma Rodgers, deceased v. MATTHEW J. BURINSKAS; GEORGIA-PACIFIC CONSUMER OPERATIONS, LLC, a foreign limited Liability company; and Fictitious Defendants "A" - "C",

whether singular or plural, those other persons, firms, or corporations, whose wrongful conduct caused or contributed to cause the injuries and damages to the Plaintiff, all of whose true and correct names are unknown to the Plaintiff but will be substituted by amendment, once ascertained; IN THE CIRCUIT COURT OF CHOCTAW COUNTY, ALABAMA; CIVIL ACTION NO. CV-2019-900074 and CV-2020-900037 (Defendant – Georgia Pacific)

Charles J. Potts
BRISKMAN & BINION, P.C.
205 Church Street
Mobile, AL 36602
Office: 251.433.7600

Justin Ball v. Cody E. Meadows, and New River Valley Pizza, LLC d/b/a Domino's Pizza; In the Circuit Court of Mercer County, West Virginia; Civil Action 22-C-104 (Plaintiff)

Ben Salango
Salango Law, PLLC
206 Capitol Street
Charleston, WV 25301
(304) 342-0512

MICHAEL JIMENEZ v. BTS NORTH, INC., a Florida Profit Corporation, MASTER ACQUISITIONS, LLC, a Florida Limited Liability Company, 826 MANAGEMENT INC., a Florida Profit Corporation; IN THE CIRCUIT COURT OF THE 11th JUDICIAL CIRCUIT IN AND FOR MIAMI-DADE COUNTY, FLORIDA; Case # 2022-006077-CA-01 (Defendant)

Scott Mager
Mager Paruas, LLC
2719 Hollywood Blvd.
Second Floor
Hollywood, FL 33020
(954) 763-2800

Zoe Briseno v. David Rodriguez and Academic Partnerships, LLC; In the District Court of Judicial District of Dallas County, Texas; CD-20-10; A22-0004-6175; (Plaintiff)

Joe Byrne
Byrne, Cardenas & Aris, LLP
5468 La Sierra Drive
Dallas, TX 75231
(972) 371.5252

VIVIAN SIMMONS, as personal representative of THE ESTATE OF ALEXANDER I. NOBLE, vs. ASMAHAN LUTFI, SAL FARAH, SAID LUTFI, MISSION HILLS ESTATES,LLC, SYL PROPERTY MANAGEMENT, INC., LUTFI INVESTMENT COMPANY, INC., and THAER LUTFI, AS SUCCESSOR TRUSTEE OF THE JAMAL LUTFI LIVING TRUST, In the Circuit Court of the Ninth Judicial Circuit in and for Orange County, Florida; Case # [2020-CA-010216-O](#) (Plaintiff)

J. Ryan Will
Morgan & Morgan
444 Seabreeze Blvd
Suite 100
Daytona Beach, FL 32118
(386) 281-5790

[Amber Nicole Spears vs. Steak ‘n Shake, Inc. and Kelly Rousch; in the Circuit Court in the Eighteenth Judicial Circuit in and for Brevard County, Florida; Case Number 05-2019-CA-019595-XXXX-XX \(Plaintiff\)](#)

John N. Hamilton, Esq.
Board Certified Civil Trial Lawyer
Nance Cacciatore
525 N. Harbor City Blvd.
Melbourne, FL 32935
(321) 777-7777

Pearly Madison (Jane Doe) v. SWIFT Transportation Co. of Arizona, LLC Inc. and Murray WILLIS, Jr.; In the United States District, Middle District of Florida, Tampa Division; 8:21-CV-01576- VMC-CPT (Plaintiff)

Anjali Nigam and Mark Levin
3401 Allen Parkway
Houston, Texas 77019
(713) 609-1234

J N, et al. vs. UNIVERSITY PLACE SCHOOL DISTRICT, Pierce County Superior Court Civil Case 21-2-07858-5, State of Washington (Plaintiff)

Benjamin B. Watson and Steven T. Reich
Pfau Cochran Vertetis Amala PLLC
701 Fifth Avenue, Suite 4300, Seattle, WA 98104
(253) 948-3560

Jane Doe V. Appliance Warehouse of America, Inc., And Anthony Dewayne Rivers, In The Circuit Court of Jackson County, Missouri at Independence, Case No. 2216-CV03803, Division 17 (Plaintiff)

Nick Hillyard
Wendt Law Firm P.C.
4717 Grand Avenue, Suite 130
Kansas City, Missouri 64112
(816) 988-2911

Cause No. 8:21-CV-01576- VMC-CPT; PEARLY MADISON (Jane Doe) v. SWIFT Transportation Co. of Arizona, LLC Inc. and Murray WILLIS, Jr.; In the United States District, Middle District of Florida, Tampa Division (Plaintiff)

Mark B. Levin
Nava Law Group
4909 Bissonnet St., Suite 100
Bellaire, TX 77401
(713) 661-9900

Cause No. 2017-71801; Samuel Bonilla v. Kingspoint Partners, LTD. and Tarantino Properties, Inc. District Court 129th Judicial District, Harris County, Texas (Plaintiff)

Marshall S. May
Law Office of Marshall May, LLC
One Energy Square
4925 Greenville Avenue, Suite 200
Dallas, Texas 75206
(214) 282-1340

Cause No. 50-2018-CA-007955; Melonie Whitted vs. Southeast Centers; In the Circuit Court of The Fifteenth Judicial Circuit of The State of Florida , In and For Palm Beach

County, Civil Division (Plaintiff)

Lynda Brennan and Chad Horowitz
1375 Gateway Blvd
Boynton Beach, FL 33426
(561) 445-4095
(561) 767-3015

Cause No. 2017-85189; Paxton Webb, Individually, and as Next Friend of Hunter Webb, A Minor Child vs. Katz Boutique 6, Inc., et al., in the District Court of Harris County, Texas, 189th Judicial Circuit. (Plaintiff)

Russ M. Brudner
Laminack, Pirtle & Martines, L.L.P.
5020 Montrose Blvd., 9th Floor
Houston, Texas 77006
(713) 292-2750

Deborah J. Kafton, et al. v. David E. Hancher-Palmer and Wheeling Treatment Center, LLC, d/b/a WHEELING TREATMENT CENTER, CRC HEALTH GROUP, INC. et al; Ohio County Circuit Court; Civil Action No.: 11-C-348, & 11-C-349 (Plaintiffs)

Brent Wear
Fitzsimmons Law Firm
1609 Warwood Ave.
Wheeling, WV 26003
(304) 277-1700

Randy Church, Jr. v. Wheeling Island Gaming, Inc.; Daniel R. Hancock; Chien Lee Florio; and Taz Stanley; Circuit Court of Ohio County, West Virginia, Case #: 11-C-232 (Plaintiff)

Bob Fitzsimmons
Fitzsimmons Law Firm
1609 Warwood Ave.
Wheeling, WV 26003
(304) 277-1700

Cause No. 2016 10183 CIDL; James Doe as parent and natural guardian of John Doe, a minor vs. Edgewater Alliance Church of the Christian and Missionary Alliance, Inc.,

White Chapel Church of God, Inc., Warner Christian Academy, and Matthew C. Graziotti; In the Circuit Court of the Seventh Judicial circuit in and for Volusia County, Florida, Circuit Civil Division (Plaintiff)

The Honorable Belvin Perry
Morgan & Morgan
20 N Orange Ave, Suite 1600
Orlando FL 32801
407) 420-6916

Trial Testimony for the Last Four Years

The following is a list reasonably believed to be the cases in which Mr. Millwee has given trial testimony in the last four years.

James Wade vs. MacDill Entertainment, LLC dba The Patio, IN THE CIRCUIT COURT OF THE THIRTEENTH JUDICIAL CIRCUIT IN AND FOR HILLSBOROUGH COUNTY, FLORIDA CIVIL DIVISION; Case No. 23-CA-003852 (Plaintiff). The Plaintiff was assaulted by a bouncer operating without a Florida security officer license. The Plaintiff and his brother were being removed from the establishment. The victim hit the security officer first, believing his brother was being attacked. The security officer then forced the Plaintiff to the ground on public property outside the establishment. The security officer repeatedly hit the victim, who remained passive until losing consciousness. The jury determined the establishment was 60% liable, awarding \$420,000 net to the Plaintiff. Mr. Millwee testified that Defendant failed to have reasonable internal standards and did not follow industry standards and regulatory standards. He opined that the Defendant had inadequate hiring practices, supervision, training, and security protocols. The parties reached a settlement regarding gross negligence before jury instructions began.

Robert McLaughlin
Attorney
Morgan & Morgan
201 N. Franklin St., 7th Floor,
Tampa, FL 33602
[\(813\) 577-4726](tel:8135774726)

SAMUEL BONILLA vs. TARANTINO PROPERTIES, INC., In the District Court of Harris County, Texas, 129th Judicial District, (Plaintiff) – The jury awarded Plaintiff **\$40.25 million**. The premises liability case resulted from the Plaintiff being shot multiple times by two to three unknown criminals during a carjacking when he pulled up to his apartment at 11:30 at night. The jury found the Defendants were negligent in providing adequate security.

Marshall S. May
Law Office of Marshall May, LLC
One Energy Square
4925 Greenville Avenue, Suite 200
Dallas, Texas 75206
(214) 282-1340

Amber Nicole Spears vs. Steak ‘n Shake, Inc. and Kelly Rousch; in the Circuit Court in the Eighteenth Judicial Circuit in and for Brevard County, Florida, (Plaintiff) – The premises liability case resulted from injuries sustained by the employee when a convicted felon robbed the fast food restaurant at 3:30 in the morning. Millwee testified that the restaurant's security failed to meet the standard of care, that the robbery was reasonably foreseeable based on the amount of violent crime near the restaurant, and the failure to take steps to mitigate late-night robberies. Millwee cited the robberies the Defendant had experienced around the State and its inability to take corrective action before the instant robbery.

John N. Hamilton, Esq.
Board Certified Civil Trial Lawyer
Nance Cacciatore
525 N. Harbor City Blvd.
Melbourne, FL 32935
(321) 777-7777

JOSHUA CLARK vs. GREAT LAKES DREDGE & DOCK COMPANY, In the District Court of Harris County, Texas, 151st Judicial Circuit, Case # 2021-03407 / Court:165 (Plaintiff) – The jury awarded Plaintiff **\$2,974,500** in a Jones Act negligence case. Two co-workers ambushed the Plaintiff after fighting with one of the employees earlier that evening, causing severe brain injury. Additionally, the jury found that Defendant was negligent in its workplace violence policies, procedures, warning, and intervention after threats were made against Plaintiff early in the day.

Sean O'Rourke
Simon & O'Rourke Law Firm, PC
711 West Bay Area Blvd, Ste 225
Webster, Texas 77598
(281) 667-4081

Cause No. 82139-CV; Erika Cadriel, Individually and as The Representative of The Estate of Jacob Matthew Cadriel and as Next Friend of Jacob Matthew Cadriel Jr., vs Steven Damien Young, Woven Metal Products, Inc., and Ind-Chem Constructors, Inc.; In the 412th District Court of Brazoria County, Texas (Plaintiff) - The jury awarded Erika Cadriel **\$1,298,800**. The verdict found Woven Metal Products Inc. and Steven Young shared fault in the workplace murder of 28-year-old Jacob Cadriel, an Army veteran, at the Alvin metal shop in April 2015. The jury found Young 75 percent responsible for the shooting death. However, the jury found Woven Metal Products, the employer, responsible for the remainder, amounting to **\$324,700**.

Brent Coon and Robert A. Schwartz
Attorney at Law
Brent Coon & Associates
300 Fannin St. , Suite 200
Houston, Texas 77002
(713) 225-1682

Rodney Allen Lyman v. Banana Factory Inc.; Circuit Civil Court Manatee County, Florida, Case #: 41 2013CA001085AX (Plaintiff) – The jury awarded Plaintiff **\$363,623** after he was randomly attacked in Defendant's bar. The jury concluded that the premises liability case resulted from negligent security.

Tim Farrow
Farrow & Pulice P.A.
3665 Bee Ridge Rd Suite 106
Sarasota, FL 34233
(941) 924-0993

James Glober
2119 Riverside Avenue, Suite 200
Jacksonville FL 32204
(904) 633-9999

Cause No. 18-761-DR; David A. Coatney vs Lindsay K. Reeves; In the Circuit Court of Fourteenth Judicial Circuit in and for Bay County, Florida (Defendant) – No court reporter. Millwee provided expert testimony concerning his threat assessment of Plaintiff and risk to the former spouse and his children.

Corina Streekman
23 Harrison Avenue
Panama City, FL 32401
(850) 215-0200

Gupta vs. Gupta; In the Family Court of St. Louis County - Division 43 – Missouri,
Cause No. 09SL-DR06394 (Plaintiff). Millwee provided expert testimony concerning
his threat assessment of Plaintiff. Verdict for the Plaintiff.

Susan Hais
HAIS, HAIS & GOLDBERGER, P.C.
222 S. Central Ave, Suite. 600
Saint Louis, MO 63105



Contact Information

Steven C. Millwee, CPP (Board Certified in Security Management)
President and Chief Executive Officer

SecurTest, Inc.
600 Grand Panama Boulevard
Suite 202
Panama City Beach, FL 32407
(800) 445-8001
(813) 310-0670 cell
(813) 864-0782 (Fax)
Click Here: steve_millwee@securtest.com